

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2010-2011**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
William Aristide	Associate Provost Miami Edison Senior High School	22	Interim Senior High Principal Booker T. Washington Senior High School (Effective 11/15/2010)	P3
Derick R. McKoy	Senior High Principal Miami Norland Senior High School	P3	Elementary Principal Eneida Massas Hartner Elementary School (Effective 10/19/2010)	P1
Luis B. Solano	Senior Assistant Principal North Miami Senior High School	AP	Interim Senior High Principal Miami Norland Senior High School (Effective 10/19/2010)	P3
Heather D. Tyler	Elementary Assistant Principal Fairlawn Elementary School	AP	Interim Elementary Principal Kelsey L. Pharr Elementary School (Effective 10/20/2010)	P1
Atunya R. Walker	Vice Principal Miami Central Senior High School	VP	Interim Elementary Principal Holmes Elementary School (Effective 10/19/2010)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Janet Argilagos	Teacher Mandarin Lakes K-8 Center	--	Elementary Assistant Principal South Dade Middle School (Effective 11/12/2010)	AP
Jesus M. Aviles	Psychologist Region Center I	--	Middle Assistant Principal Henry H. Filer Middle School (Effective 04/01/2011)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ana R. Barreto	Reading Coach Jesse J. McCrary, Jr. Elementary School	--	Temporary Middle Assistant Principal Miami Edison Middle School (Effective 11/10/2010)	AP
Robin E. Bocclair	Teacher/Counselor School Choice & Parental Options Charter Schools Operations	--	Senior Assistant Principal Hialeah Gardens Senior High School (Effective 11/12/2010)	AP
Martha C. Chang	Dean Miami Edison Senior High School	21	Associate Provost Miami Edison Senior High School (Effective 11/15/2010)	22
Barbara Cicilia	Teacher Instructional Systemwide	--	Elementary Assistant Principal Gateway Environmental K-8 Learning Center (Effective 11/12/2010)	AP
James Dominique	Teacher John F. Kennedy Middle School	--	Dean Miami Edison Senior High School (Effective 11/15/2010)	21
Sylvia S. Lane	ESE Placement Specialist Region Center II	--	Temporary Elementary Assistant Principal Treasure Island Elementary School (Effective 01/03/2011)	AP
Ana Rivas Logan	Returning from Leave	--	Senior Assistant Principal Robert Morgan Educational Center (Effective 11/03/2010)	AP
Carlos Rios	Senior Assistant Principal Miami Central Senior High School	AP	Vice Principal Miami Central Senior High School (Effective 10/19/2010)	VP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Stephanie M. Tudor	Temporary Senior Assistant Principal Alonzo and Tracy Mourning Senior High Biscayne Bay Campus	AP	Senior Assistant Principal Alonzo and Tracy Mourning Senior High Biscayne Bay Campus	AP
Angela M. Zayas	Teacher James H. Bright Elementary School	--	Temporary Elementary Assistant Principal Eugenia B. Thomas K-8 Center (Effective 02/02/2011)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Frank V. MacBride	Elementary Principal Holmes Elementary School	P1	Elementary Principal Pine Lake Elementary School (Effective 10/19/2010)	P1

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Fabienne J. D'Pierre	Middle Assistant Principal Miami Edison Middle School	AP	Middle Assistant Principal North Miami Middle School (Effective 11/10/2010)	AP
Aida M. Diaz	Elementary Assistant Principal Florida City Elementary School	AP	Senior Assistant Principal Coral Gables Senior High School (Effective 10/25/2010)	AP
Claudia M. Garcia	Senior Assistant Principal South Miami Senior High School	AP	Elementary Assistant Principal Fairlawn Elementary School (Effective 10/25/2010)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ronald G. Redmon	Senior Assistant Principal Hialeah Gardens Senior High School	AP	Senior Assistant Principal Miami Central Senior High School (Effective 10/27/2010)	AP
April M. Thompson	Senior Assistant Principal Miami Northwestern Senior High School	AP	Senior Assistant Principal North Miami Senior High School (Effective 10/22/2010)	AP
Violette V. Wright	Elementary Assistant Principal Ben Sheppard Elementary School	AP	Elementary Assistant Principal Natural Bridge Elementary School (Effective 10/25/2010)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Viviana C. Arias	Teacher Country Club Middle School	--	Instructional Supervisor, Exceptional Student Education Education Transformation Office (ETO) (Effective 10/18/2010)	21
Ernesto F. Gonzalez	Curriculum Support Specialist Education Transformation Office (ETO)	--	District Supervisor, Instructional Support Education Transformation Office (ETO)	21
Lisa M. Martinez	Director, Intergovernmental Affairs/Grants Administration Intergovernmental Affairs and Grants Administration	21	Executive Director, Human Resources (Race-to-the-Top) Human Resources (Grant Funded)	22

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sherry L. Krubitch	Region Administrative Director Region Center III	24	Administrative Director, Employee Services Human Resources	24

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Leslie A. Bowe	Administrative Assistant to School Board Board Members	--	Coordinator I, Data Control Office of Compliance and Business Services (Effective 11/16/2010)	40
Alberto Nadal	--	--	Supervisor II, Property Loss Control Office of Risk and Benefits Management (FEMA)	44

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective November 25, 2010, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
	MEP*		DCSAA
24	\$112,248 - \$141,385	44	\$61,220 - \$110,295
P3	\$107,927 - \$141,999	40	\$50,364 - \$90,743
P1	\$94,530 - \$136,720		
22	\$81,666 - \$127,062		
VP	\$78,902 - \$125,823		
21	\$75,669 - \$119,532		
AP	\$71,854 - \$111,167		

* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board Agenda Item D-26.