

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2010-2011**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
William Aristide	Associate Provost Miami Edison Senior High School	22	Interim Senior High Principal Booker T. Washington Senior High School (Effective 11/15/2010)	P3	
Jorge Mazon	Elementary Assistant Principal Barbara J. Hawkins Elementary School	AP	Interim Elementary Principal Greynolds Park Elementary School	P1	} A D D E D
Derick R. McKoy	Senior High Principal Miami Norland Senior High School	P3	Elementary Principal Eneida Massas Hartner Elementary School (Effective 10/19/2010)	P1	
Luis B. Solano	Senior Assistant Principal North Miami Senior High School	AP	Interim Senior High Principal Miami Norland Senior High School (Effective 10/19/2010)	P3	
Heather D. Tyler	Elementary Assistant Principal Fairlawn Elementary School	AP	Interim Elementary Principal Kelsey L. Pharr Elementary School (Effective 10/20/2010)	P1	
Atunya R. Walker	Vice Principal Miami Central Senior High School	VP	Interim Elementary Principal Holmes Elementary School (Effective 10/19/2010)	P1	

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Janet Argilagos	Teacher Mandarin Lakes K-8 Center	--	Elementary Assistant Principal South Dade Middle School (Effective 11/12/2010)	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jesus M. Aviles	Psychologist Region Center I	--	Middle Assistant Principal Henry H. Filer Middle School (Effective 04/01/2011)	AP
Ana R. Barreto	Reading Coach Jesse J. McCrary, Jr. Elementary School	--	Temporary Middle Assistant Principal Miami Edison Middle School (Effective 11/10/2010)	AP
Robin E. Boclair	Teacher/Counselor School Choice & Parental Options Charter Schools Operations	--	Senior Assistant Principal Hialeah Gardens Senior High School (Effective 11/12/2010)	AP
Toddra E. Bunyan	Curriculum Support Specialist John A. Ferguson Senior School	--	Elementary Assistant Principal Florida City Elementary School (Effective 10/25/2010)	AP
Martha C. Chang	Dean Miami Edison Senior High School	21	Associate Provost Miami Edison Senior High School (Effective 11/15/2010)	22
Barbara Cicilia	Teacher Instructional Systemwide	--	Elementary Assistant Principal Gateway Environmental K-8 Learning Center (Effective 11/12/2010)	AP
Courtney C. Collier	Vice Principal Booker T. Washington Senior High School	VP	Senior Assistant Principal Miami Killian Senior High School	AP
Aillette A. Diaz	Curriculum Support Specialist Lake Stevens Middle School	--	Elementary Assistant Principal Barbara J. Hawkins Elementary School	AP

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**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
James Dominique	Teacher John F. Kennedy Middle School	--	Dean Miami Edison Senior High School (Effective 11/15/2010)	21
Sylvia S. Lane	ESE Placement Specialist Region Center II	--	Temporary Elementary Assistant Principal Treasure Island Elementary School (Effective 01/03/2011)	AP
Ana Rivas Logan	Returning from Leave	--	Senior Assistant Principal Robert Morgan Educational Center (Effective 11/03/2010)	AP
Carlos Rios	Senior Assistant Principal Miami Central Senior High School	AP	Vice Principal Miami Central Senior High School (Effective 10/19/2010)	VP
Edward G. Robinson	Senior Assistant Principal Miami Killian Senior High School	AP	Vice Principal Booker T. Washington Senior High School	VP
Stephanie M. Tudor	Temporary Senior Assistant Principal Alonzo and Tracy Mourning Senior High Biscayne Bay Campus	AP	Senior Assistant Principal Alonzo and Tracy Mourning Senior High Biscayne Bay Campus	AP
Angela M. Zayas	Teacher James H. Bright Elementary School	--	Temporary Elementary Assistant Principal Eugenia B. Thomas K-8 Center (Effective 02/02/2011)	AP

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SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Frank V. MacBride	Elementary Principal Holmes Elementary School	P1	Elementary Principal Pine Lake Elementary School (Effective 10/19/2010)	P1

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Juan C. Boue	Senior Assistant Principal Southwest Miami Senior High School	AP	Senior Assistant Principal Miami Coral Park Senior High School (Effective 10/25/2010)	AP
Fabienne J. D'Pierre	Middle Assistant Principal Miami Edison Middle School	AP	Middle Assistant Principal North Miami Middle School (Effective 11/10/2010)	AP
Lucas J. Delatorre	Senior Assistant Principal G. Holmes Braddock Senior High School	AP	Middle Assistant Principal Zelda Glazer Middle School (Effective 10/25/2010)	AP
Aida M. Diaz	Elementary Assistant Principal Florida City Elementary School	AP	Senior Assistant Principal Coral Gables Senior High School (Effective 10/25/2010)	AP
Claudia M. Garcia	Senior Assistant Principal South Miami Senior High School	AP	Elementary Assistant Principal Fairlawn Elementary School (Effective 10/25/2010)	AP
Ronald G. Redmon	Senior Assistant Principal Hialeah Gardens Senior High School	AP	Senior Assistant Principal Miami Central Senior High School (Effective 10/27/2010)	AP
Israel Rodriguez	Middle Assistant Principal Lamar Louise-Curry Middle School	AP	Elementary Assistant Principal Rockway Elementary School (Effective 10/25/2010)	AP

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SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Michael K. Sell	Elementary Assistant Principal Colonial Drive Elementary School	AP	Senior Assistant Principal Southwest Miami Senior High School (Effective 10/25/2010)	AP	} A D D E D
Alan Soriano	Senior Assistant Principal Miami Coral Park Senior High School	AP	Senior Assistant Principal G. Holmes Braddock Senior High School (Effective 10/25/2010)	AP	
Alissa Tapia	Temporary Elementary Assistant Principal Aventura Waterways K-8 Center	AP	Temporary Elementary Assistant Principal Fulford Elementary School (Effective 01/21/2011)	AP	
April M. Thompson	Senior Assistant Principal Miami Northwestern Senior High School	AP	Senior Assistant Principal North Miami Senior High School (Effective 10/22/2010)	AP	
Denise Vigoa	Elementary Assistant Principal Rockway Elementary School	AP	Elementary Assistant Principal Colonial Drive Elementary School (Effective 10/25/2010)	AP	} A D D E D
Violette V. Wright	Elementary Assistant Principal Ben Sheppard Elementary School	AP	Elementary Assistant Principal Natural Bridge Elementary School (Effective 10/25/2010)	AP	

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Viviana C. Arias	Teacher Country Club Middle School	--	Instructional Supervisor, Exceptional Student Education Education Transformation Office (ETO) (Effective 10/18/2010)	21

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ernesto F. Gonzalez	Curriculum Support Specialist Education Transformation Office (ETO)	-	District Supervisor, Instructional Support Education Transformation Office (ETO) (Grant Funded)	21
Lisa M. Martinez	Director, Intergovernmental Affairs/Grants Administration Intergovernmental Affairs and Grants Administration	21	Executive Director, Human Resources (Race-to-the-Top) Human Resources (Grant Funded)	22

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NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Caryl D. Grant	Executive Director, School Choice School Choice & Parental Options Magnet/Innovative Programs	22	Executive Director, Performance Improvement Strategic & School Improvement (Grant Funded)	22
Reginald H. Johnson	Administrative Director, Instructional Support School Improvement	24	Administrative Director, Professional Development Instructional/Non-Instructional Training (Grant Funded)	24
Sherry L. Krubitch	Region Administrative Director Region Center III	24	Administrative Director, Employee Services Human Resources	24

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Leslie A. Bowe	Administrative Assistant to School Board Board Members	--	Coordinator I, Data Control Office of Compliance and Business Services (Effective 11/16/2010)	40	
Nelly B. Fuentes-Lacayo	Senior Audit Coordinator Management & Compliance Audit	42	Supervisor II, Accounting General Accounting	44	} A D D E D
Soraya Guerra	Supervisor II, Accounting General Accounting	44	Audit Director General Accounting	45	
Alberto Nadal	--	--	Supervisor II, Property Loss Control Office of Risk and Benefits Management (FEMA)	44	

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective November 25, 2010, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE						
	MEP*			DCSAA		
24	\$112,248	-	\$141,385	45	\$64,280	- \$115,804
P3	\$107,927	-	\$141,999	44	\$61,220	- \$110,295
P1	\$94,530	-	\$136,720	42	\$55,532	- \$100,050
22	\$81,666	-	\$127,062	41	\$52,889	- \$95,287
VP	\$78,902	-	\$125,823	40	\$50,364	- \$90,743
21	\$75,669	-	\$119,532			
AP	\$71,854	-	\$111,167			

* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board Agenda Item D-26.