

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: RATIFICATION OF THE 2010-2011 TENTATIVE AGREEMENT
RE-OPENER CONTRACT BETWEEN MIAMI-DADE COUNTY
PUBLIC SCHOOLS (M-DCPS) AND THE DADE COUNTY
SCHOOL MAINTENANCE EMPLOYEE COMMITTEE (DCSMEC)**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the Dade County School Maintenance Employee Committee (DCSMEC), the parties commenced 2010-2011 Re-opener contract negotiations on October 20, 2010 and reached a Tentative Agreement on October 29, 2010.

DCSMEC unit members ratified the Tentative Agreement on Wednesday, November 10, 2010.

The major highlights of the Tentative Agreement are as follows:

- Provides for eligible personnel on the HO, H1, and M1 Salary Schedules to remain at their current salary rate or step for the 2010-2011 fiscal year;
- Provides agreement (Memorandum of Understanding) on the 2011 Employee Benefit Program (health insurance) that offers two open access plans, one of which is provided at no cost for employees only; and
- Provides for a one-year term of agreement effective July 1, 2010, through June 30, 2011, with re-opener in year three on wages and the Employee Benefit Program (health insurance) and allows each party to reopen two articles/appendices.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

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RECOMMENDED:

That The School Board of Miami-Dade County, Florida, ratify the 2010-2011 Tentative Agreement (Re-opener Contract) with the Dade County School Maintenance Employee Committee (DCSMEC), effective July 1, 2010 through June 30, 2011.

EW:am