

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON
DISCIPLINARY ACTIONS - SUSPENSION WITHOUT PAY OF
EMPLOYEES**

**25 WORKDAYS
DARLENE CAMPBELL - TEACHER
MADISON MIDDLE SCHOOL**

**25 CALENDAR DAYS
DYLANTHIA MCDONALD
NORTHEAST TRANSPORTATION CENTER**

**30 WORKDAYS
ROBERT W. CARRILLO – SECONDARY COUNSELOR
NAUTILUS MIDDLE SCHOOL**

**35 WORKDAYS
MAISELYN A. RICKETTS - TEACHER
LAWTON CHILES MIDDLE SCHOOL**

**LINK TO DISTRICT
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The above-listed employees were provided written notice of the recommended disciplinary action in their respective cases and have agreed in writing to same and to waive their right to an administrative hearing and/or for the grievance/arbitration process in the following manner:

Darlene Campbell: suspension from her position as a teacher at Madison Middle School for twenty-five (25) workdays, effective on November 29, 2010, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.33, and 447.209, Florida Statutes and State Board Rules 6B-1.001 and 6B-1006 (a) (e) (f).

Dylanthia McDonald: suspension from her position as a school bus driver at Northeast Transportation Center for twenty-five (25) calendar days, effective on November 29, 2010, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); and 447.209, Florida Statutes and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

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Robert W. Carrillo: suspension from his position as a secondary counselor at Nautilus Middle School for thirty (30) workdays, effective on November 29, 2010, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

Maiselyn A. Ricketts: suspension from her position as a teacher at Lawton Chiles Middle School for thirty-five (35) workdays, effective on November 29, 2010, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.33, and 447.209, Florida Statutes and State Board Rules 6B-1.001 and 6B-1006 (a) (e) (f) .

If the School Board accepts the Superintendent's recommendation, each employee will be individually notified of the School Board's action.

RECOMMENDED: That the School Board approve the Superintendent's recommendation for the disciplinary actions, which have been agreed to by each listed employee in the following manner:

- 1) Ms. Darlene Campbell, Teacher, Madison Middle School - suspension from employment without pay for twenty-five (25) workdays, effective November 29, 2010.
- 2) Ms. Dylanthia D. McDonald, School Bus Driver, Northeast Transportation Center -suspension from employment without pay for twenty-five (25) calendar days, effective November 29, 2010.
- 3) Mr. Robert W. Carrillo, Secondary Counselor, Nautilus Middle School -suspension from employment without pay for thirty (30) workdays, effective November 29, 2010.
- 4) Ms. Maiselyn A. Ricketts, Teacher, Lawton Chiles Middle School - suspension from employment without pay for thirty-five (35) workdays, effective November 29, 2010.