

Freddie Woodson, Deputy Superintendent
District/School Operations

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE
FOR 5 CALENDAR DAYS PENDING APPEAL
RICARDO VALDES – SCHOOL BUS DRIVER
CENTRAL EAST TRANSPORTATION CENTER**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On December 16, 2010, the following letter was sent to Mr. Ricardo Valdes:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 12, 2011, that the School Board suspend you without pay from your current position as School Bus Driver at Central East Transportation Center, for 5 calendar days, effective at the close of the workday, January 12, 2011, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 3E-1.10, Transportation-Specific Procedures, specifically, Safe Driver Plan; and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f) and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

If you wish to contest your suspension, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration proceeding. The grievance/arbitration proceeding is regulated by Articles VII and XI of the AFSCME Contract. Your selection of one appeal method waives the right to select the other appeal method in the future. If you select arbitration, you must also notify AFSCME of your selection and obtain AFSCME's written concurrence.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective January 12, 2011, at the close of the workday, The School Board suspend Mr. Ricardo Valdes, School Bus Driver at Central East Transportation Center, for 5 calendar days without pay, pending the outcome of a hearing or grievance/arbitration process, if requested.

MTR