

Freddie Woodson, Deputy Superintendent
District/School Operations

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON
DISCIPLINARY ACTIONS – SUSPENSION WITHOUT PAY OF
EMPLOYEES**

5 WORKDAYS

**NEAL G. WILLIAMS – SECURITY MONITOR
PAUL L. DUNBAR ELEMENTARY SCHOOL**

5 WORKDAYS

**SAUNDRA P. WEATHERS – TEACHER
ROBERT RUSSA MOTON ELEMENTARY SCHOOL**

30 CALENDAR DAYS

**CRYSTAL A. PRIDGEON – SCHOOL BUS DRIVER
JOHN SCHEE TRANSPORTATION CENTER**

15 WORKDAYS

**RICHARD H. ROSEN – SCHOOL PSYCHOLOGIST
PSYCHOLOGICAL SERVICES**

30 WORKDAYS

**MATTHEW J. WELKER – PRINCIPAL
DR. MICHAEL M. KROP HIGH SCHOOL**

30 WORKDAYS

**ELISSA R. RUBINOWITZ – ESE PROGRAM SPECIALIST
DR. MICHAEL M. KROP SENIOR HIGH SCHOOL**

5 WORKDAYS

**BRUCE M. KOZLOWSKI – TEACHER
MIAMI SUNSET SENIOR HIGH SCHOOL**

25 WORKDAYS

**YVETTE P. WILSON – EXECUTIVE SECRETARY
MIAMI-DADE SCHOOLS POLICE DEPARTMENT
OPERATIONS DIVISION AND HEADQUARTERS**

10 WORKDAYS

**CLAUDIA M. MARTINEZ DECASTRO – TEACHER
SHENANDOAH MIDDLE SCHOOL**

FW

D-60

**10 CALENDAR DAYS
ARMANDO R. VALDES – RADIO/TV MAINTENANCE
ENGINEER
MEDIA PROGRAMS**

**30 WORKDAYS
ARNIE D. WEATHERINGTON – POLICE MAJOR
SCHOOL BOARD ADMINISTRATION BUILDING SECURITY**

**LINK TO DISTRICT
FRAMEWORK:**

SCHOOL/DISTRICT LEADERSHIP

The above-listed employees were provided written notice of the recommended disciplinary action in their respective cases and have agreed in writing to same and to waive their right to an administrative hearing and/or for the grievance/arbitration process. The above-listed suspensions shall be served at a date certain, but no later than July 30, 2011, at the discretion of and as determined by administration in the following manner:

Neal G. Williams: suspension from his position as security monitor at Paul L. Dunbar Elementary School for five (5) workdays, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f) and 447.209, Florida Statutes.

Saundra P. Weathers: suspension from her position as teacher at Robert Russa Moton Elementary School for five (5) workdays, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f) and 447.209, Florida Statutes, and State Board Rules 6B-1.001 and 6B-1.006, FAC.

Crystal A. Pridgeon: suspension from her position as school bus driver at John Schee Transportation Center for thirty (30) calendar days, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 3E-1.10, Transportation--Specific Procedures, specifically, Safe Driver Plan. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); and 447.209, Florida Statutes and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

Richard H. Rosen: suspension from his position as school psychologist at Psychological Services for fifteen (15) workdays, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

Matthew J. Welker: suspension from his position as principal at Dr. Michael M. Krop High School for thirty (30) workdays, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

Elissa R. Rubinowitz: suspension from her position as ESE program specialist at Dr. Michael M. Krop High School for thirty (30) workdays, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

Bruce M. Kozlowski: suspension from his position as teacher at Miami Sunset Senior High School for five (5) workdays, for just cause, including, but not limited to: misconduct in office. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

Yvette P. Wilson: suspension from her position as executive secretary at Miami-Dade Schools Police Department Operations Division and Headquarters for twenty-five (25) workdays, for just cause, including, but not limited to: violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.33, and 447.209, Florida Statutes.

Claudia M. Martinez Decastro: suspension from her position as teacher at Shenandoah Middle School for ten (10) workdays, for just cause, including, but not limited to: violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

Armando Valdes: suspension from his position as radio/tv maintenance engineer at Media Programs for ten (10) calendar days, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; 6Gx13- 4A-1.212, Conflict of Interest; and 6Gx13- 5C-1.08, Gifts to School Personnel. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI, of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

Arnie D. Weatherington: suspension from his position as police major at School Board Administration Building Security for thirty (30) workdays, for just cause, including, but not limited to: improper procedure; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); and 447.209, Florida Statutes.

If the School Board accepts the Superintendent's recommendation, each employee will be individually notified of the School Board's action.

RECOMMENDED: That the School Board approve the Superintendent's recommendation for the disciplinary actions, which have been agreed to by each listed employee in the following manner:

- 1) Mr. Neal G. Williams, Security Monitor, Paul L. Dunbar Elementary School – suspension from employment without pay for five (5) workdays.
- 2) Ms. Sandra P. Weathers, Teacher, Robert Russa Moton Elementary School – suspension from employment without pay for five (5) workdays.

- 3) Ms. Crystal A. Pridgeon, School Bus Driver, John Schee Transportation Center – suspension from employment without pay for thirty (30) calendar days.
- 4) Mr. Richard H. Rosen, School Psychologist, Psychological Services – suspension from employment without pay for fifteen (15) workdays.
- 5) Dr. Matthew J. Welker, Principal, Dr. Michael M. Krop High School - suspension from employment without pay for thirty (30) workdays.
- 6) Ms. Elissa R. Rubinowitz, ESE Program Specialist, Dr. Michael M. Krop High School - suspension from employment without pay for thirty (30) workdays.
- 7) Mr. Bruce M, Kozlowski, Teacher, Miami Sunset Senior High School – suspension from employment without pay for five (5) workdays.
- 8) Ms. Yvette P. Wilson, Executive Secretary at Miami-Dade Schools Police Department Operations Division and Headquarters - suspension from employment without pay for twenty-five (25) workdays.
- 9) Ms. Claudia M. Martinez Decastro, Teacher, Shenandoah Middle School – suspension from employment without pay for ten (10) workdays.
- 10) Mr. Armando Valdes, Radio/TV Maintenance Engineer, Media Programs – suspension from employment without pay for ten (10) calendar days.
- 11) Mr. Arnie D. Weatherington, Police Major, School Board Administration Building Security – suspension from employment without pay for thirty (30) workdays.

The above-listed suspensions shall be served at a date certain, but no later than July 30, 2011, at the discretion of and as determined by administration.