June 7, 2011

Enid Weisman, Assistant Superintendent Office of Human Resources, Recruiting, Performance Management and Labor Relations

SUBJECT: RATIFICATION OF THE 2010-2011 TENTATIVE

AGREEMENT RE-OPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE

UNITED TEACHERS OF DADE

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC

FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties commenced the 2010-2011 re-opener contract negotiations on September 21, 2010 and reached a Tentative Agreement on May 25, 2011.

The major highlights of the Tentative Agreement are as follows:

- Provides job protection for instructional personnel and a substantial percentage of Office/Paraprofessionals/School Support Personnel by modifying the reduction-in-force provisions;
- Provides agreement (Memorandum of Understanding) on the 2011 Employee Benefit Program (health insurance) that offers two open access plans, one of which is provided at no cost for employee only coverage;
- Provides no salary increase for the 2010-2011 school year; and
- Provides for a one year term of agreement effective July 1, 2010 through June 30, 2011, with re-opener in year three on wages, the Employee Benefit Program (health insurance), and allows each party to reopen two articles/appendices.

UTD bargaining unit members ratified the Tentative Agreement on June 7, 2011.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, ratify the 2010-2011 Tentative Agreement (re-opener contract) with the UTD effective July 1, 2010 through June 30, 2011.