

Freddie Woodson, Deputy Superintendent
District/School Operations

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON
DISCIPLINARY ACTIONS – SUSPENSION WITHOUT PAY OF
EMPLOYEES**

**10 WORKDAYS
ADAM BRINSON - TEACHER
DAVID LAWRENCE JR. K-8 CENTER**

**20 WORKDAYS
NORMAN J. HERRERA – TEACHER
CITRUS GROVE ELEMENTARY SCHOOL**

} Added

**LINK TO DISTRICT
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The above-listed employees were provided written notice of the recommended disciplinary action in their respective cases and have agreed in writing to same and to waive their right to an administrative hearing and/or for the grievance/arbitration process in the following manner:

Adam Brinson: suspension from his position as Teacher, at David Lawrence Jr. K-8 Center for ten (10) workdays, effective August 18, 2011, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

Norman J. Herrera: suspension from his position as Teacher, at Citrus Grove Elementary School for twenty (20) workdays, effective August 18, 2011, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

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If the School Board accepts the Superintendent's recommendation, each employee will be individually notified of the School Board's action.

RECOMMENDED: That the School Board approve the Superintendent's recommendation for the disciplinary actions, which have been agreed to by each listed employee in the following manner:

- 1) Mr. Adam Brinson, Teacher, David Lawrence Jr. K-8 Center – suspension from employment without pay for ten (10) workdays, effective August 18, 2011.
- 2) Mr. Norman J. Herrera, Teacher, Citrus Grove Elementary School, suspension from employment without pay for twenty (20) workdays, effective August 18, 2011.

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