

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2011-2012**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Joaquin P. Hernandez	Middle School Principal, Miami Lakes Middle School	P2	Senior High Principal, Barbara Goleman Senior High School (Effective 8/9/11)	P3
Alberto Iber	Senior Assistant Principal, Miami Beach Senior High School	AP	Interim Middle School Principal, North Miami Middle School (Effective 8/15/11)	P2
Manuel Sanchez III	Elementary Principal, Palm Springs North Elementary School	P1	Middle School Principal, Miami Lakes Middle School (Effective 8/9/11)	P2
Madelyn Sierra-Hernandez	Elementary Assistant Principal, Dr. Edward L. Whigham Elementary School	AP	Temporary Elementary Principal, Oliver Hoover Elementary School (Effective 8/5/11)	P1

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maribel B. Dotres	Elementary Principal, Amelia Earhart Elementary School	P1	Elementary Principal, Palm Springs North Elementary School (Effective 8/12/11)	P1
Lisa K. Wiggins	Elementary Principal, Palm Springs North Elementary School	P1	Elementary Principal, Amelia Earhart Elementary School (Effective 8/12/11)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rafael Crespo	Middle Grade Math Teacher, Miami Lakes Middle School	--	Middle Assistant Principal, Miami Lakes Middle School (Effective 8/15/11)	AP
Jai A. Ingraham	Staff Specialist Program, 5000 Role Models	--	Elementary Assistant Principal, Frederick Douglass Elementary School (Effective 8/15/11)	AP
Christina M. McKenna	2 nd Grade Teacher, Palm Springs North Elementary School	--	Elementary Assistant Principal, Palm Springs North Elementary School (Effective 8/17/11)	AP
Ruben Morales	Teacher/Trainer, South Regional Center	--	Temporary Assistant Principal, Dr. Edward L. Whigham Elementary School (Effective 8/11/11)	AP
Claude Rivette	Science Coach, Thomas Jefferson Middle School	--	Middle Assistant Principal, North Miami Middle School (Effective 8/15/11)	AP
Marion L. Rogers	Teacher, Marcos A. Milam K-8 Center	--	Senior Assistant Principal, American Senior High School (Effective 8/17/11)	AP
Angie Torres	Teacher, G. Holmes Braddock Senior High School	--	Middle Assistant Principal, Miami Springs Middle School	AP
Matthew J. Welker	Principal on Special Assignment, North Regional Center	P2	Elementary Assistant Principal, Eugenia B. Thomas K-8 Center (Effective 8/29/11)	AP

} ADDED

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tatiana De Miranda	Middle School Principal, North Central Regional Center	P2	Senior Assistant Principal, Felix Varela Senior High School (Effective 8/17/11)	AP
Patricia D. Fairclough	Middle Assistant Principal, North Miami Middle School	AP	Elementary Assistant Principal, Jesse J. McCrary, Jr., Elementary School (Effective 8/15/11)	AP
Christopher Gonzalez	Interim Middle Principal, North Miami Middle School	P2	Senior Assistant Principal, Miami Beach Senior High School (Effective 8/15/11)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lisette M. Alves	Middle Assistant Principal, Miami Springs Middle School	AP	District Supervisor, Instructional Support, Office of School Improvement (Grant Funded)	21
Maria B. Cervantes	Teacher, Coral Gables Preparatory Academy	--	District Supervisor, Grants Administration, Office of Intergovernmental Affairs and Grants Administration and Community Engagement (Grant Funded)	21

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Oria M. Lacayo	Audit Coordinator II, Management and Compliance Audit	41	Supervisor II, Accounting, Controller	44

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 8, 2011, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE					
<i>MEP</i>			<i>DCSAA</i>		
	P3	\$107,927 - \$128,927	44	\$ 61,220 - \$108,255	} ADDED
	P2	\$ 98,852 - \$118,852	41	\$ 52,889 - \$93,525	
	P1	\$ 94,530 - \$114,530			
ADDED {	21	\$ 75,669 - \$ 95,626			
	AP	\$ 71,854 - \$ 91,854			