

Freddie Woodson, Deputy Superintendent  
District/School Operations

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON  
DISCIPLINARY ACTIONS – SUSPENSION WITHOUT PAY OF  
EMPLOYEES**

**5 WORKDAYS  
THERESA M. BAKER - TEACHER  
BARBARA GOLEMAN SENIOR HIGH SCHOOL**

**30 WORKDAYS  
TRAMAINE MORGAN – SECURITY MONITOR  
NORTH MIAMI BEACH SENIOR HIGH SCHOOL**

**LINK TO DISTRICT  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The above-listed employees were provided written notice of the recommended disciplinary action in their respective cases and have agreed in writing to same and to waive their right to an administrative hearing and/or for the grievance/arbitration process. The above-listed suspensions shall be effective at the close of the workday on September 7, 2011, in the following manner:

Theresa M. Baker: suspension from her position as Teacher, at Barbara Goleman Senior High School for five (5) workdays, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

Tramaine Morgan: suspension from his position as Security Monitor, at North Miami Beach Senior High School for thirty (30) workdays, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 4-1.08, Violence in the Workplace. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If the School Board accepts the Superintendent's recommendation, each employee will be individually notified of the School Board's action.