

Office of Superintendent of Schools
Board Meeting of September 7, 2011

September 6, 2011

Freddie Woodson, Deputy Superintendent
District/School Operations

SUBJECT: **RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL
BELKYS M. COPIN – TEACHER
JOSE DE DIEGO MIDDLE SCHOOL**

**LINK TO STRATEGIC
FRAMEWORK:** **SCHOOL/DISTRICT LEADERSHIP**

On September 6, 2011, the following letter was sent to Ms. Belkys M. Copin:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 7, 2011, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Teacher at Jose de Diego Middle School, effective at the close of the workday, September 7, 2011, for just cause, including but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4-1.09, Employee-Student Relationships; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22 (1)(f), 1012.33, and 447.209 Florida Statutes and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective September 7, 2011, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Ms. Belkys M. Copin, Teacher, Jose de Diego Middle School, pending the outcome of a hearing, if requested.

FW

**Replacement
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