

Office of Superintendent of Schools  
Board Meeting of September 7, 2011

August 23, 2011

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT:    *THE SCHOOL BOARD OF MIAMI-DADE COUNTY FLORIDA v.  
PRISCILLA PARRIS, DOAH Case No. 11-1009***

On February 9, 2011, the School Board took action to suspend Priscilla Parris, an elementary school teacher with Miami-Dade County Public Schools, for thirty (30) workdays without pay for just cause including, but not limited to, violations of School Board Rules 6Gx13- 4-1.08, *Violence in the Workplace*, 6Gx13-4A-1.21, *Responsibilities and Duties* and 6Gx13- 4A-1.213, *Code of Ethics*. Ms. Parris requested an administrative hearing. The hearing was held on May 13, 2011 before Administrative Law Judge June C. McKinney ("ALJ").

In the ALJ's Recommended Order of June 30, 2011, the ALJ resolved issues of credibility in favor of Respondent and recommended that the School Board enter a Final Order rescinding the School Board's previous decision to suspend the Respondent without pay for a period of thirty (30) work days and award her back pay for the period of her suspension.

We recommend acceptance of the ALJ's Recommended Order as the School Board's Final Order. Administration is in agreement with this recommendation.

A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

**RECOMMENDED:**    That The School Board of Miami-Dade County, Florida enter a Final Order accepting the Administrative Law Judge's Recommended Order in the case of *The School Board of Miami-Dade County, Florida v. Priscilla Parris*, DOAH Case No. 11-1009 as its Final Order rescinding the suspension of Respondent and awarding her the back pay for the period of the suspension.