

Office of Superintendent of Schools
Board Meeting of February 15, 2012

February 15, 2012

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management, and Labor Relations

SUBJECT: RATIFICATION OF THE 2011-2012 TENTATIVE AGREEMENT RE-OPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 1184 (AFSCME)

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO DISTRICT STRATEGIC PLAN: SCHOOL/DISTRICT LEADERSHIP

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the American Federation of State, County, and Municipal Employees, Local 1184 (AFSCME), the parties commenced the 2011-2012 re-opener contract negotiations on November 4, 2011 and reached a Tentative Agreement on January 31, 2012.

The major highlights of the Tentative Agreement are as follows:

- Provides agreement (Memorandum of Understanding) on the 2012 Employee Benefit Program (health insurance) that offers one open access plan (OAP 20) at no cost to employees only;
- Provides for the healthcare AFSCME Benefits Advisory Committee to recommend healthcare and wellness initiatives;
- Provides no salary increase for the 2011-2012 school year; and
- Provides for a one year term of agreement effective July 1, 2011 through June 30, 2012.

AFSCME bargaining unit members ratified the Tentative Agreement on February 14, 2012. } REVIS

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office. } ADDED

**Revised
D-24**

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, ratify the 2011-2012 Tentative Agreement re-opener contract with AFSCME effective July 1, 2011 through June 30, 2012.

}REVISED

EW:md