

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management, and Labor Relations

SUBJECT: RATIFICATION OF THE 2011-2012 TENTATIVE AGREEMENT RE-OPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 1184 (AFSCME)

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO DISTRICT STRATEGIC PLAN: SCHOOL/DISTRICT LEADERSHIP

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the American Federation of State, County, and Municipal Employees, Local 1184 (AFSCME), the parties commenced the 2011-2012 re-opener contract negotiations on November 4, 2011 and reached a Tentative Agreement on January 31, 2012.

The major highlights of the Tentative Agreement are as follows:

- Provides agreement (Memorandum of Understanding) on the 2012 Employee Benefit Program (health insurance) that offers one open access plan (OAP 20) at no cost to employees only;
- Provides for the healthcare AFSCME Benefits Advisory Committee to recommend healthcare and wellness initiatives;
- Provides no salary increase for the 2011-2012 school year; and
- Provides for a one year term of agreement effective July 1, 2011 through June 30, 2012.

If ratified by AFSCME unit members, the Tentative Agreement will be presented to the Board for approval at its February 15, 2012 meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2011-2012 Tentative Agreement re-opener contract with AFSCME effective July 1, 2011 through June 30, 2012, if ratified by AFSCME unit members.

EW:md