

Enid Weisman, Assistant Superintendent  
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT:                    RATIFICATION OF THE 2011-2012 TENTATIVE AGREEMENT RE-OPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE COUNTY SCHOOL MAINTENANCE EMPLOYEE COMMITTEE**

**COMMITTEE:                SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC FRAMEWORK:                SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee (DCSMEC), the parties commenced 2011-2012 reopener contract negotiations on October 26, 2011, and reached a Tentative Agreement on February 1, 2012.

The major highlights of the Tentative Agreement are as follows:

- Provides agreement (Memorandum of Understanding) on the 2012 Employee Benefit Program (health insurance) that offers two open access plans, one of which is provided at no cost to employees only;
- Establishes a healthcare subcommittee that will recommend healthcare and wellness initiatives;
- Provides no salary increase for the 2011-2012 school year;
- Provides for a one year term of agreement effective July 1, 2011 through June 30, 2012.

If ratified by DCSMEC unit members, the Tentative Agreement will be presented to the Board for approval at its February 15, 2012 meeting.

**RECOMMENDED:**                That The School Board of Miami-Dade County, Florida, ratify the 2011-2012 Tentative Agreement re-opener contract with DCSMEC effective July 1, 2011 through June 30, 2012, if ratified by DCSMEC unit members.

EW:am