

Enid Weisman, Assistant Superintendent  
Human Resources, Recruiting, Performance Management, and Labor Relations

**SUBJECT:                   REQUEST FOR APPROVAL OF THE MEMORANDUM OF UNDERSTANDING AUTHORIZING SCHOOL IMPROVEMENT PLAN WAIVERS AND SECONDARY SCHOOL REFORM INITIATIVE WAIVERS**

**COMMITTEE:               SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC FRAMEWORK:           SCHOOL/DISTRICT LEADERSHIP**

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have reviewed the 2012-2013 waiver requests submitted by schools in support of their School Improvement Plans and the Secondary School Reform Initiatives.

Following review of these requests, the parties have further agreed to the attached Memorandum of Understanding authorizing School Improvement Plan waivers and Secondary School Reform Initiative waivers. Copies of the 2012-2013 School Improvement Plan (SIP) waivers will be forwarded to School Board members under separate cover, and will be placed on file in the Citizen Information Center and in the Office of Board Recording Secretary.

**RECOMMENDED:**       That The School Board of Miami-Dade County, Florida, approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing School Improvement Plan waivers and Secondary School Reform Initiative waivers, effective June 13, 2012.

EW:am

