

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2012-2013**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Deborah A. Carter	Elementary Assistant Principal Hubert O. Sibley Elementary School	AP	Principal, Alternative Education Academy for Community Education	P2	
Ana M. Gutierrez	District Supervisor, Instructional Support Curriculum and Instruction	21	Interim Elementary Principal Auburndale Elementary School	P1	} REVISED
					} DELETED
Randy A. Milliken	Senior Assistant Principal North Miami Beach Senior High School	AP	Interim Senior High Principal North Miami Beach Senior High School	P3	
Ronald G. Redmon	Vice Principal Robert Morgan Educational Center	VP	Interim Middle Principal Norland Middle School	P2	} ADDED
Edward G. Robinson	Vice Principal Booker T. Washington Senior High School	VP	Middle Principal Brownsville Middle School	P2	
Tracy E. Roos	ESE Assistant Principal Ruth Owens Krusé Education Center	AP	Interim Exceptional Education Principal Neva King Cooper Educational Center	P2	
Shelley F. Stroleny	Middle Assistant Principal George W. Carver Middle School	AP	Interim Middle Principal George W. Carver Middle School	P2	
Angela E. Thomas-Dupree	Vice Principal Lindsey Hopkins Technical Education Center	VP	Interim Principal, Adult Education D.A. Dorsey Educational Center	P2	} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Wendy A. Barnett	Temporary Senior High Assistant Principal Felix Varela Senior High School	AP	Senior High Assistant Principal Felix Varela Senior High School	AP
Rene Bellmas	Temporary Elementary Principal Twin Lakes Elementary School	P1	Elementary Assistant Principal Lake Stevens Elementary School	AP
Sherronni M. Brady	Lead Teacher South Dade Senior High School	--	Temporary Senior Assistant Principal Coral Reef Senior High School	AP
Carlos J. Cambo	Principal, Alternative Education Academy for Community Education	P2	Adult Assistant Principal Lindsey Hopkins Technical Education Center	AP
Cadian Collman	Math Coach South Dade Middle School	--	Middle Assistant Principal Miami Edison Middle School	AP
Sylvia Coto-Gonzalez	Student Activities Director Miami Sunset Senior High School	--	Middle Assistant Principal George W. Carver Middle School	AP
Hector L. Guerra	Teacher Meadowlane Elementary School	--	Temporary Elementary Assistant Principal Spanish Lake Elementary School	AP
Kevin E. Lawrence	Middle Assistant Principal Horace Mann Middle School	AP	Vice Principal Booker T. Washington Senior High School	VP
Isabel M. Lazcano	Reading Coach Dr. Manuel C. Barreiro Elementary School	--	Elementary Assistant Principal Melrose Elementary School	AP
Douglass A. Lobo	Teacher Miami Southridge Senior High School	--	Senior Assistant Principal Miami Palmetto Senior High School	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Cathleen A. McGinnis	Elementary Principal Orchard Villa Elementary School	P1	ESE Assistant Principal Ruth Owens Krusé Education Center	AP	} ADDED
Maria Medina	District Supervisor, Instructional Support Curriculum & Instruction	21	Vice Principal Robert Morgan Educational Center	VP	} REVISED
					} DELETED
Ruben Morales	Teacher/Trainer South Region Center	--	Elementary Assistant Principal Joe Hall Elementary School	AP	}
Maria H. Orth-Sanchez	Temporary Elementary Assistant Principal Norma B. Bossard Elementary School	AP	Elementary Assistant Principal Norma B. Bossard Elementary School	AP	
Daniel T. Ponkey	Teacher Hialeah Gardens Middle School	--	Senior Assistant Principal Dr. Michael Krop Senior High School	AP	
Adrian M. Sanchez	Program Specialist Southwest Miami Senior High School	--	ESE Assistant Principal Neva King Cooper Educational Center	AP	
Desiree A. Sardo	Teacher Hialeah Gardens Middle School	--	Middle Assistant Principal Richmond Heights Middle School	AP	} REVISED
Lois A. Saunders	Science Coach Miami Edison Middle School	--	Middle Assistant Principal Carol City Middle School	AP	}
Ladema S. Smith	Math Coach Comstock Elementary School	--	Elementary Assistant Principal Comstock Elementary School	AP	

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Janine A. Townsley	Reading Coach Joella C. Good Elementary School	--	Elementary Assistant Principal North Beach Elementary School	AP	}
Eliut Villalba	Teacher Alonzo & Tracy Mourning Senior High School Biscayne Bay Campus	--	Middle Assistant Principal Norland Middle School	AP	
Miriam Walker	Math Coach Norwood Elementary School	--	Temporary Elementary Assistant Principal Liberty City Elementary School	AP	

ADDED

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Annette Y. Burks	Middle School Principal Charles R. Drew Middle School	P2	Principal, Alternative Education Dorothy M. Wallace Educational Center	P2	}
Pamela G. Sanders	Elementary Principal Frederick Douglass Elementary School	P1	Principal on Special Assignment Charter School Operations	P1	}

DELETED

ADDED

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jason H. Allen	Senior Assistant Principal Westland Hialeah Senior High School	AP	Elementary Assistant Principal Palm Springs North Elementary School	AP
Dannette L. Aviles	Middle Assistant Principal Norland Middle School	AP	Elementary Assistant Principal Earlington Heights Elementary School	AP
Marybel R. Baldessari	Elementary Assistant Principal Dr. Edward L. Whigham Elementary School	AP	Elementary Assistant Principal Gulfstream Elementary School	AP
Kenyetta L. Black	Senior Assistant Principal American Senior High School	AP	Elementary Assistant Principal Carrie P. Meek/Westview K-8 Center	AP
Terence G. Braithwaite	Adult Assistant Principal Hialeah Miami Lakes Adult	AP	Adult Assistant Principal Miami Springs Adult	AP
Tracy L. Cartwright	Elementary Assistant Principal Greynolds Park Elementary School	AP	Elementary Assistant Principal Skyway Elementary School	AP
Sacha T. Challenger	Middle Assistant Principal Miami Edison Middle School	AP	Senior Assistant Principal North Miami Beach Senior High School	AP
LeRon Cook	Middle Assistant Principal Campbell Drive Middle School	AP	Senior Assistant Principal Miami Sunset Senior High School	AP
Leighton A. Finegan	Elementary Assistant Principal Joe Hall Elementary School	AP	Elementary Assistant Principal Jack D. Gordon Elementary School	AP
Franklyn J. Glasford	Middle Assistant Principal Country Club Middle School	AP	Senior Assistant Principal American Senior High School	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Modesto L. Gutierrez	Senior Assistant Principal Hialeah Gardens Senior High School	AP	Elementary Assistant Principal David Lawrence, Jr., K-8 Center	AP
Barbara M. Hernandez	Elementary Assistant Principal Gulfstream Elementary School	AP	Elementary Assistant Principal Dr. Edward L. Whigham Elementary School	AP
Peter Jenkins	Elementary Assistant Principal Skyway Elementary School	AP	Elementary Assistant Principal Greynolds Park Elementary School	AP
Lee R. Krueger	Senior Assistant Principal Design and Architecture Senior High School	AP	Senior Assistant Principal Hialeah Gardens Senior High School	AP
Alexandra V. Martillo	Middle Assistant Principal Thomas Jefferson Middle School	AP	Elementary Assistant Principal Linda Lentin K-8 Center	AP
Tonya M. Moorer	Elementary Assistant Principal Melrose Elementary School	AP	Elementary Assistant Principal Liberty City Elementary School	AP
Maria Y. Rodriguez	Elementary Assistant Principal Lake Stevens Elementary School	AP	Elementary Assistant Principal Broadmoor Elementary School	AP
Zulaima K. Sarmiento	Elementary Assistant Principal Palm Springs North Elementary School	AP	Senior Assistant Principal Design and Architecture Senior High School	AP
William T. Smith	Middle Assistant Principal Hialeah Middle School	AP	Senior Assistant Principal Westland Hialeah Senior High School	AP

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Junior C. Anderson	Budget Supervisor Office of Budget Management	44	Director, Procurement Management & Testing Procurement Management Services	21	} REVISIED
Lander Arrieta	Curriculum Support Specialist Education Transformation Office	--	District Supervisor, Instructional Support Education Transformation Office (Grant Funded)	21	} ADDED
Pilar L. Baldwin	Instructional Support Specialist Language Arts/Reading	20	District Supervisor, Early Child Programs Early Childhood Programs (13 Program - Grant Funded)	21	} REVISIED
Gladys A. Barrio	Curriculum Support Specialist Education Transformation Office	--	Instructional Supervisor, Exceptional Student Education Education Transformation Office (Grant Funded)	21	}
Karen V. Boyce	Staff Specialist Office of Special Education	--	Instructional Supervisor, Exceptional Student Education Curriculum and Instruction	21	
Maribel Canino	Programmer/Analyst Information Technology Services (Contracted)	--	ERP Analyst Systems and Programming Services	17	
Joseph Chiu	Temporary Network Infrastructure Support Infrastructure and System Support	--	ERP Analyst Systems and Programming Services	17	
Christine C. Dahnke	Curriculum Support Specialist Education Transformation Office	--	Instructional Supervisor, Exceptional Student Education Education Transformation Office (Grant Funded)	21	} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Giselle C. Dove	Curriculum Support Specialist Education Transformation Office	--	District Supervisor, Instructional Support Education Transformation Office (Grant Funded)	21	} ADDED
John D. Galvin	Teacher Young Womens Preparatory Academy	--	ERP Analyst Systems and Programming Services	17	
David A. Garcia	District Administrative Assistant HR Information Services	--	ERP Analyst HR Information Services	17	
Ernesto F. Gonzalez	District Supervisor, Instructional Support Education Transformation Office	21	Executive Director, Title I Title I Project Administration (Grant Funded)	22	
Jon Goodman	Audit Director Management & Compliance Audit	45	Executive Director, School Internal Audits Management & Compliance Audit	22	
Ailil Graupera	Outside of District	--	Associate Attorney School Board Attorney's Office (Contract)	--	} ADDED
Lauren K. Harshbarger	Teacher Dr. Henry W. Mack/West Little River K-8 Center	--	Executive Director, Human Resources (BROAD Resident) (Grant Funded)	22	
Dwight Jones	Curriculum Support Specialist Education Transformation Office	--	District Supervisor, Instructional Support Education Transformation Office (Grant Funded)	21	} ADDED
Chanell Madison	Curriculum Support Specialist Education Transformation Office	--	District Supervisor, Instructional Support Education Transformation Office (Grant Funded)	21	
					} DELETED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Arnold R. Montgomery	Middle School Principal Andover Middle School	P2	Region Administrative Director Education Transformation Office (Grant Funded)	24	} REVISED
David K. Moore	Senior High Principal Miami Southridge Senior High School	P3	Region Administrative Director Education Transformation Office (Grant Funded)	24	} ADDED
Daisy Puxes	Curriculum Support Specialist Title I Administration and Supplemental Educational Services	--	Staff Specialist, Program Management Title I Administration and Supplemental Educational Services (Grant Funded)	18	} REVISED
Maria Riestra Quintero	District Supervisor, Early Child Program Early Childhood Programs	21	Executive Director, Pre-K ESE Early Childhood Programs (Grant Funded)	22	
Liliana Salazar	Elementary Principal Auburndale Elementary School	P1	District Director, EH/SED Programs Exceptional Student Education	23	
Ailsa J. Simon	Senior Project Manager Office of Capital Improvement Projects	45	ERP Team Director School Choice & Parental Options	19	

NON-SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Wendy Lehouckey	Dean Miami Edison Senior High School	21	District Supervisor, Instructional Support Education Transformation Office (Grant Funded)	21	} REVISED
Vanassa L. Washington	Region Administrative Director Curriculum & Instruction	24	Administrative Director, School Choice & Parental Options School Choice & Parental Options	24	} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Carmen L. Lopez	Fiscal Specialist Office of the Controller	--	Coordinator II, Operating Budget Intergovernmental Affairs and Grants Administration	41	} ADDED
Eva M. Regueira	Curriculum Support Specialist School Operations/Special Programs	--	District Supervisor, Grants Administration Intergovernmental Affairs and Grants Administration	45	

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective August 2, 2012, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
	MEP		DCSAA
P3	\$107,927 - \$128,927	45	\$ 64,280 - \$115,804
24	\$101,335 - \$123,335	44	\$ 61,220 - \$110,295
P2	\$ 98,852 - \$118,852	41	\$ 52,889 - \$ 95,287
P1	\$ 94,530 - \$114,530		
23	\$ 91,335 - \$114,335		
22	\$ 81,666 - \$102,666		
VP	\$ 78,902 - \$100,658		
21	\$ 75,669 - \$ 95,626		
AP	\$ 71,854 - \$ 91,854		
20	\$ 70,133 - \$ 88,133		
19	\$ 65,247 - \$ 83,247		
18	\$ 60,633 - \$ 78,633		
17	\$ 54,858 - \$ 68,955		

* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board Agenda Item D-26.

THE STATE OF TEXAS, COUNTY OF DALLAS, SS: I, the undersigned, a Notary Public in and for the State of Texas, do hereby certify that the foregoing is a true and correct copy of the original as the same appears in my records.

NOTARY PUBLIC

DATE	TIME	LOCATION	BY
10/15/2011	10:00 AM	1000 Main St	J. Smith
10/15/2011	11:00 AM	1000 Main St	J. Smith
10/15/2011	12:00 PM	1000 Main St	J. Smith
10/15/2011	1:00 PM	1000 Main St	J. Smith
10/15/2011	2:00 PM	1000 Main St	J. Smith
10/15/2011	3:00 PM	1000 Main St	J. Smith
10/15/2011	4:00 PM	1000 Main St	J. Smith
10/15/2011	5:00 PM	1000 Main St	J. Smith
10/15/2011	6:00 PM	1000 Main St	J. Smith
10/15/2011	7:00 PM	1000 Main St	J. Smith
10/15/2011	8:00 PM	1000 Main St	J. Smith
10/15/2011	9:00 PM	1000 Main St	J. Smith
10/15/2011	10:00 PM	1000 Main St	J. Smith
10/15/2011	11:00 PM	1000 Main St	J. Smith
10/15/2011	12:00 AM	1000 Main St	J. Smith

NOTARY PUBLIC, My Commission Expires 10/15/2012