

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2012-2013**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yaset Fernandez	Interim Middle Principal Jose de Diego Middle School	P2	Middle Principal Jose de Diego Middle School	P2

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Angela D. Almaguer	Math Coach Earlington Heights Elementary School	--	Elementary Assistant Principal Earlington Heights Elementary School (Effective 08-17-12)	AP
Maria J. Arbiol	Teacher Education Transformation Office	--	Elementary Assistant Principal Florida City Elementary School (Effective 08-09-12)	AP
Jennifer A. Knepper	Teacher Coral Reef Senior High School	--	Senior Assistant Principal TERRA Environmental Research Institute (Effective 08-20-12)	AP
Elizabeth Lozano- Rodriguez	Reading Coach Kendale Lakes Elementary School	--	Elementary Assistant Principal Wesley Matthews Elementary School (Effective 08-20-12)	AP
Michelle C. McGrew- Clarit	Teacher Miami Southridge Senior High School	--	Middle Assistant Principal Centennial Middle School (Effective 08-17-12)	AP
Sicily O. Mincey	Teacher Andover Middle School	--	Middle Assistant Principal Andover Middle School (Effective 08-17-12)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gwendolyn Richards-Stewart	Reading Coach Arcola Lake Elementary School	--	Temporary Elementary Assistant Principal Arcola Lake Elementary School	AP
Marc W. Schwam	Temporary Elementary Assistant Principal Toussaint L'Ouverture Elementary School	AP	Elementary Assistant Principal Lake Stevens Elementary School (Effective 08-17-12)	AP

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dominique M. Audain	Middle Assistant Principal Centennial Middle School	AP	Elementary Assistant Principal Devon Aire K-8 Center (Effective 08-09-12)	AP
Dannette L. Aviles	Elementary Assistant Principal Earlington Heights Elementary School	AP	Elementary Assistant Principal Barbara J. Hawkins Elementary School (Effective 08-17-12)	AP
Rene Bellmas	Elementary Assistant Principal Lake Stevens Elementary School	AP	Elementary Assistant Principal Ruth K. Broad/Bay Harbor K-8 Center (Effective 08-17-12)	AP
Ailette A. Diaz	Elementary Assistant Principal Barbara J. Hawkins Elementary School	AP	Elementary Assistant Principal M-DCPS Primary Learning Center (Effective 08-09-12)	AP

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rita J. Mallett	Elementary Assistant Principal Ruth K. Broad/Bay Harbor K-8 Center	AP	Elementary Assistant Principal Early Childhood Programs (Head Start/Early Head Start-Effective 08-09-12)	AP
Dorothy J. Pinkston	Senior High Assistant Principal Homestead Senior High School	AP	Elementary Assistant Principal Pine Villa Elementary School (Effective 08-09-12)	AP
Deborah G. Riera	Middle Assistant Principal Homestead Middle School	AP	Senior Assistant Principal Booker T. Washington Senior High School (Effective 08-17-12)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rodolfo D. Garcia	Coordinator III, Compliance Office of Civil Rights Compliance	42	Compliance Analyst Office of Civil Rights Compliance	17
Barry S. Meltz	District Director, Procurement Management Materials Procurement Management Services	23	Interim Procurement Officer Procurement Management Services	24
Oksana V. Sosa	Senior Assistant Principal Booker T. Washington Senior High School	AP	District Supervisor, Instructional Support Education Transformation Office	21
Beatriz Zarraluqui	Administrative Director, Advanced Academic Programs Mathematics/Science Advanced Academics	24	District Director, Bilingual/Foreign Bilingual and World Languages (Career Redirection)	23

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 6, 2012, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE		
	MEP	DCSAA
24	\$101,335 - \$123,335	42 \$ 55,532 - \$98,200
P2	\$ 98,852 - \$118,852	
23	\$ 91,335 - \$114,335	
21	\$ 75,669 - \$ 95,626	
AP	\$ 71,854 - \$ 91,854	
17	\$ 54,858 - \$ 68,955	

* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board Agenda Item D-26.