

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: RATIFICATION OF THE 2012-2015 TENTATIVE AGREEMENT
SUCCESSOR CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC
SCHOOLS AND THE UNITED TEACHERS OF DADE**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the United Teachers of Dade (UTD), the parties commenced 2012-2015 successor contract negotiations on May 30, 2012, and reached a Tentative Agreement on November 8, 2012.

The major highlights of the Tentative Agreement are as follows:

- Provides agreement (Memorandum of Understanding) on the 2013 Employee Benefit Program (health insurance) that offers two open access plans, one of which is provided at no cost to employees only;
- Provides language for non-reappointment for annual contract teachers for three years;
- Provides a salary increase effective December 21, 2012;
- Establishes a reopener in year two for wages and health insurance and two articles/appendices by February, 2013, and provides for the inclusion of articles related to address the work of the SB736 Joint Subcommittee; and
- Provides for a successor contract effective July 1, 2012 through June 30, 2015.

UTD unit members ratified the Tentative Agreement on November 19, 2012.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as the ratification vote with UTD had not been finalized prior to publication of the Agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2012-2015 Tentative Agreement successor contract with UTD effective July 1, 2012 through June 30, 2015.