

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: RATIFICATION OF THE 2012-2015 TENTATIVE AGREEMENT SUCCESSOR CONTRACT AND THE 2013 EMPLOYEE BENEFIT PROGRAM MEMORANDUM OF UNDERSTANDING BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE COUNTY SCHOOL MAINTENANCE EMPLOYEE COMMITTEE

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee (DCSMEC), the parties commenced 2012-2015 successor contract negotiations on May 24, 2012, and reached a Tentative Agreement on the 2012-2015 Successor Contract and accepted the 2013 Employee Benefit Program by a Memorandum of Understanding (MOU) on November 27, 2012.

The major highlights of the Tentative Agreement are as follows:

- Provides a salary increase effective December 21, 2012;
- Establishes a reopener in year two for wages and health insurance and two articles/appendices by April 1, 2013, and
- Provides for a successor contract effective July 1, 2012 through June 30, 2015.

The 2013 Employee Benefit Program MOU includes two open access plans, one of which is provided at no cost to employees.

DCSMEC bargaining unit members ratified the Tentative Agreement on December 3, 2012. } REVIS

Copies of the Tentative Agreement and the 2013 Employee Benefit Program MOU will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as the ratification vote with DCSMEC had not been finalized prior to publication of the Agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2012-2015 Tentative Agreement Successor Contract effective July 1, 2012 through June 30, 2015, and the 2013 Employee Benefit Program MOU with DCSMEC. } REVIS

EW:am

**Revised
Good Cause
D-25**