

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: RATIFICATION OF THE 2013 EMPLOYEE BENEFIT PROGRAM
MEMORANDUM OF UNDERSTANDING BETWEEN
MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE
COUNTY SCHOOL ADMINISTRATORS' ASSOCIATION

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK:** SCHOOL/DISTRICT LEADERSHIP

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Dade County School Administrators' Association (DCSAA), the parties commenced 2012-2015 successor contract and 2013 employee benefit negotiations on November 1, 2012, and reached a tentative agreement for the 2013 Employee Benefit Program by a Memorandum of Understanding (MOU) on November 29, 2012.

The 2013 Employee Benefit Program MOU includes two open access plans, one of which is provided at no cost to employees.

The 2013 Employee Benefit Program MOU, if ratified by DCSAA unit members, will be presented to the Board for approval at its December 5, 2012, meeting.

Copies of the 2013 Employee Benefit Program MOU will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as the ratification vote with DCSAA had not been finalized prior to publication of the Agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2013 Employee Benefit Program MOU with DCSAA, if ratified by DCSAA unit members.

EW:am

**Good Cause
D-26**