

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2012-2013**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Ramon J. Garrigo	Elementary Assistant Principal Everglades K-8 Center	AP	Temporary Middle Principal Doral Middle School	P2
Rosa B. Iglesias	Elementary Assistant Principal Lillie C. Evans K-8 Center	AP	Interim Elementary Principal Hialeah Elementary School	P1
Kathleen John-Louissaint	Elementary Principal Morningside Elementary School	P1	K-8 Center Principal Morningside K-8 Academy	P2
Patrick LaCouty	Middle Assistant Principal Thomas Jefferson Middle School	AP	Interim Middle Principal Charles R. Drew Middle School	P2
Reginald E. Lee	Interim Middle Principal Charles R. Drew Middle School	P2	Interim Senior High Principal Miami Norland Senior High School	P3
Ann M. Lewis	Elementary Principal Paul Laurence Dunbar Elementary School	P1	K-8 Center Principal Paul Laurence Dunbar K-8 Center	P2
John D. Pace	Elementary Principal Myrtle Grove Elementary School	P1	K-8 Center Principal Myrtle Grove K-8 Center	P2
Carla Patrick	Elementary Principal Edison Park Elementary School	P1	K-8 Center Principal Edison Park K-8 Center	P2
Cathy M. Williams	Elementary Principal Charles R. Drew Elementary School	P1	K-8 Center Principal Charles R. Drew K-8 Center	P2

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Jeannette A. Acevedo-Isenberg	Teacher Sunset Elementary School	--	Elementary Assistant Principal Lillie C. Evans K-8 Center	AP
Terrance J. Gibson	Elementary Counselor Psychosocial Clinical Support Services	--	ESE Assistant Principal Robert Renick Educational Center	AP
Jeffrey Gonzalez	Teacher Jose de Diego Middle School	--	Senior Assistant Principal Homestead Senior High School	AP
Hector L. Guerra	Temporary Elementary Assistant Principal Spanish Lake Elementary School	AP	Community School Assistant Principal North Twin Lakes Elementary School (Effective 12/10/2012)	AP
Robert M. Megias	Curriculum Support Specialist Educational Transformation Office	--	Senior Assistant Principal Miami Central Senior High School (Effective 11/26/2012)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Manuel Diaz, Jr.	Middle Assistant Principal Redland Middle School	AP	Assistant Principal George T. Baker Aviation	AP
Trellany M. Parrish-Gay	Temporary Elementary Assistant Principal Toussaint L'Ouverture Elementary	AP	Temporary Elementary Assistant Principal Everglades K-8 Center (Effective 12/21/2012)	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Lisette M. Alves	District Supervisor, Instructional Support Academics and Transformation	21	Executive Director, Curriculum Support Instructional Technology (Grant Funded-Race to the Top-District)	22
Robert C. Brazofsky	District Supervisor, Instructional Support Department of Social Science	21	Executive Director, Curriculum Support Department of Social Science	22
James E. Earle	Teacher Herbert A. Ammons Middle School	--	District Supervisor, Instructional Support Mathematics/Science Advanced Academics	21
Carmen Fernandez	Administrative Assistant to Cabinet Member Office of Innovation and Accountability	--	Staff Specialist, Program Management Division of Early Childhood Programs and Title I Administration	18
Ada M. Fernandez-Vicaria	Curriculum Support Specialist Instructional/Non- Instructional Training	--	Director, Teacher Incentive Grant Instructional/Non- Instructional Training (Grant Funded)	21
Darliny G. Katz	District Supervisor, Instructional Support Educational Transformation Office	21	Executive Director, Curriculum Educational Transformation Office (Grant Funded)	22
Annie Klian	Curriculum Support Specialist Educational Transformation Office	--	District Supervisor, Instructional Support Mathematics/Science Advanced Academics	21

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Cecelia A. Magrath	District Supervisor, Instructional Support Educational Transformation Office	21	Executive Director, Curriculum Educational Transformation Office (Grant Funded)	22
Giselle Perdomo	Fiscal Specialist General Accounting	--	ERP Analyst General Accounting	17
Ana M. Rodriguez	Staff Specialist, Program Management Division of Early Childhood Programs and Title I Administration	18	Executive Director, Title I Administration Division of Early Childhood Programs and Title I Administration	22
Awilda Santamaria	Fiscal Specialist Office of the Controller	--	Temporary ERP Analyst General Accounting	17
Jackie C. Viana	Curriculum Support Specialist Department of Social Science	--	District Supervisor, Instructional Support Department of Social Science	21

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Sarita C. Cowins	Food Service Manager Miami Beach Senior High School	--	Coordinator III, Region Food Services Department of Food and Nutrition	42

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**CONTRACT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Gabriela A. Garcia	Outside Candidate	--	Head Start/Early Head Start (EHS) Nutrition Coordinator Food Services Operations (Contracted Position-Grant Funded)	IO

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective January 17, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

**SALARY RANGE**

<b>MEP</b>			<b>DCSAA</b>	
P3	\$107,927 - \$128,927	42	\$ 55,532 - \$98,200	
P2	\$ 98,852 - \$118,852			
P1	\$ 94,530 - \$114,530			
22	\$ 81,666 - \$134,000			
^AP	\$ 76,792 - \$ 96,792			
21	\$ 75,669 - \$124,000			
AP	\$ 71,854 - \$ 91,854			
18	\$ 60,633 - \$ 88,000			
17	\$ 54,858 - \$ 78,000			

^AP 12 months

\* MEP salary ranges were approved November 21, 2012 by Board Agenda Item D-21 with no staff salary impact.