

Office of Superintendent of Schools
Board Meeting of February 13, 2013

February 13, 2013

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2012-2013**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Yesenia M. Aponte	Elementary Assistant Principal Bunche Park Elementary School	AP	Temporary Elementary Principal Bunche Park Elementary School	P1	
Jennifer O. Escandell	Elementary Assistant Principal Edison Park K-8 Center	AP	Temporary Elementary Principal Orchard Villa Elementary School (Effective 02/05/13)	P1	} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Kathleen B. Fernandez	Teacher South Miami K-8 Center	--	Temporary Elementary Assistant Principal Edison Park K-8 Center (Effective 02/05/13)	AP	} ADDED
Marie R. Dugas	Teacher Arch Creek Elementary School	--	Temporary Elementary Assistant Principal Bunche Park Elementary School	AP	
Chanda Gilzean	Teacher Miami Norland Senior High School	--	Temporary Senior Assistant Principal Miami Norland Senior High School	AP	} ADDED
Lamar S. Johnson	Math Coach Dr. Henry W. Mack/West Little River K-8 Center	--	Temporary Elementary Assistant Principal Jesse J. McCrary, Jr., Elementary School	AP	

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Henny Cristobol	ESE Assistant Principal Transportation Vehicle Maintenance	AP	Temporary Senior Assistant Principal South Dade Senior High School	AP	} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Jorge L. Davila	Accounts Receivable Supervisor Office of Risk and Benefits Management	20	Assistant Risk/Benefits Officer Office of Risk and Benefits Management	21	
Dianne W. Jones	Elementary Principal Orchard Villa Elementary School	P1	Temporary Principal on Special Assignment Education Transformation Office	P1	} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
CONTRACT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Brian A. Williams	Senior Associate Attorney, Business Operations School Board Attorney	--	Economic Opportunity Development Officer Office of Economic Opportunity (Contracted Employee)	--	} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective February 14, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE	
		MEP	DCSAA
P1	\$	\$ 94,530 - \$114,530	
21	\$	\$ 75,669 - \$124,000	
AP	\$	\$ 71,854 - \$ 91,854	
20	\$	\$ 70,133 - \$114,000	

* MEP salary ranges were approved November 21, 2012 by Board Agenda Item D-21 with no staff salary impact.