

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. CLAUDIA HYE, DOAH Case No. 12-1568TTS

On February 15, 2012, the School Board took action to suspend without pay and initiate dismissal proceedings against Claudia Hye (Respondent), a teacher with Miami-Dade County Public Schools, for just cause including, but not limited to, misconduct in office and violation of School Board Policies 3210, *Standards of Ethical Conduct* and 3210.01, *Code of Ethics*. The Respondent timely requested an administrative hearing. The final hearing was held on September 27, 2012, before the Division of Administrative Hearings. At the conclusion of the case, the Administrative Law Judge submitted an Order recommending that the School Board sustain the termination of the Respondent.

Administration is in agreement with the findings and conclusions of the Administrative Law Judge's Recommended Order. Terminating the Respondent's employment is in the best interest of the School Board. A copy of the Recommended Order is being furnished to the Board under separate cover.

RECOMMENDED: That the School Board of Miami-Dade County, Florida, adopt the recommendation of the Administrative Law Judge and incorporate the findings of fact and conclusions of law in a Final Order in the case of The School Board of Miami-Dade County, Florida v. Claudia Hye, DOAH Case No. 12-1568TTS, terminating Respondent's employment.