

Office of Superintendent of Schools
Board Meeting of February 13, 2013

January 30, 2013

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY FLORIDA v. ALEXANDRO MADRUGA, DOAH Case No. 12-1184

On February 15, 2012, the School Board took action to suspend Alexandro Madruga, an Elementary School Teacher with Miami-Dade County Public Schools, for fifteen (15) work days without pay for just cause including, but not limited to, misconduct in office and violation of School Board Policies 3210, Standards of Ethical Conduct and 3210.01, Code of Ethics. Mr. Madruga requested an administrative hearing. The hearing was held on October 25, 2012 before Administrative Law Judge Jessica E. Varn ("ALJ").

In her Recommended Order, the ALJ concluded that the greater weight of the evidence supported Respondent. Accordingly, by Recommended Order entered December 21, 2012, the ALJ recommended that the School Board enter a Final Order rescinding its previous decision to suspend the Respondent without pay for a period of 15 work days.

We recommend acceptance of the ALJ's Recommended Order as the School Board's Final Order.

A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a Final Order accepting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Alexandro Madruga, DOAH Case No. 12-1184 rescinding the suspension of Respondent.

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