

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON  
DISCIPLINARY ACTION – SUSPENSION WITHOUT PAY**

**30 WORKDAYS  
STEVEN F. TARRAGO – LIEUTENANT  
NORTH OPERATIONS STATION 1,  
MIAMI-DADE SCHOOLS POLICE DEPARTMENT**

**LINK TO DISTRICT  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The above-listed employee was provided written notice of the recommended disciplinary action.

The employee has agreed in writing to the recommended disciplinary action and to waive his right to an administrative hearing or grievance/arbitration proceeding in the following manner:

Steven F. Tarrago: suspension without pay from his position as Lieutenant at North Operations Station 1, Miami-Dade Schools Police Department, for thirty (30) workdays, effective July 18, 2013, for just cause, including, but not limited to: improper conduct/procedures; violation of Miami-Dade Schools Police Department (M-DSPD) Standard Operating Procedures (SOP) 5.2, Personalized Police Vehicle Program, SOP 11.1, Communications, and SOP 13.1, Standards of Conduct; and School Board Policies 4210, Standards of Ethical Conduct, and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If the School Board accepts the Superintendent's recommendation, the employee will be notified of the School Board's action.

**RECOMMENDED:** That the School Board approve the Superintendent's recommendation for disciplinary action, which has been agreed to in the following manner:

Mr. Steven F. Tarrago, Lieutenant, North Operations Station 1, Miami-Dade Schools Police Department, suspension without pay for thirty (30) workdays, effective July 18, 2013.

EW

**Replacement  
D-55**