Enid Weisman, Chief Human Capital Officer Office of Human Capital Management

SUBJECT:

APPOINTMENTS AND LATERAL ASSIGNMENTS OF

MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL

PERSONNEL FOR 2013-2014

COMMITTEE:

SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC

FRAMEWORK:

SCHOOL/DISTRICT LEADERSHIP

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

## SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Juan C. Boue	Interim Middle Principal South Miami Middle School	P2	Middle Principal South Miami Middle School	PR
Contessa S. Bryant	Interim Elementary Principal Lenora Braynon Smith Elementary School	P1	Elementary Principal Lenora Braynon Smith Elementary School	PR
Bianca M. Calzadilla	Interim Senior High Principal Miami Southridge Senior High School	P3	Senior High Principal Miami Southridge Senior High School	PR
Trynegwa K. Diggs	Interim Senior High Principal Miami Edison Senior High School	P3	Senior High Principal Miami Edison Senior High School	PR
Yolanda L. Ellis	Interim Elementary Principal Frederick Douglass Elementary School	P1	Elementary Principal Frederick Douglass Elementary School	PR
Fabrice Laguerre	Interim Middle Principal Parkway Middle School	P2	Middle Principal Parkway Middle School	PR
Zulema C. Lamazares	Interim Elementary Principal Henry M. Flagler Elementary School	P1	Elementary Principal Henry M. Flagler Elementary School	PR
Bridget L. McKinney	Interim Middle Principal Allapattah Middle School	P2	Middle Principal Allapattah Middle School	PR

## SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS INTERIM PRINCIPALS TO PRINCIPALS

NAME	CURRENT <u>ASSIGNMENT</u>	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW PG
Raquel Pelletier	Interim K-8 Center Principal Winston Park K-8 Center	P2	K-8 Center Principal Winston Park K-8 Center	PR
Carlos Rios, Jr.	Interim Senior High Principal Miami Jackson Senior High School	P3	Senior High Principal Miami Jackson Senior High School	PR
Madelyn Sierra- Hernandez	Interim K-8 Center Principal Irving & Beatrice Peskoe K-8 Center	P2	K-8 Center Principal Irving & Beatrice Peskoe K-8 Center	PR
Cynthia C. Williams	Interim Elementary Principal Arcola Lake Elementary School	P1	Elementary Principal Arcola Lake Elementary School	PR
Lakesha M. Wilson-Rochelle	Interim Elementary Principal Scott Lake Elementary School	P1	Elementary Principal Scott Lake Elementary School	PR
Eric L. Wright	Interim Elementary Principal Robert Russa Moton Elementary School	<b>P1</b>	Elementary Principal Robert Russa Moton Elementary School	PR

## **RECOMMENDED:**

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective July 18, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

## SALARY RANGE

**MEP** 

DCSAA

PR Principal Differentiated Compensation Model

Principal Differentiated Compensation Model (PDCM) – refer to <a href="http://salary.dadeschools.net">http://salary.dadeschools.net</a>

MEP salary ranges were approved November 21, 2012 by Board Agenda Item D-21 with no staff salary impact.