

Office of Superintendent of Schools
Board Meeting of July 17, 2013

July 17, 2013

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2013-2014**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Juan C. Boue	Interim Middle Principal South Miami Middle School	P2	Middle Principal South Miami Middle School	PR
Contessa S. Bryant	Interim Elementary Principal Lenora Braynon Smith Elementary School	P1	Elementary Principal Lenora Braynon Smith Elementary School	PR
Bianca M. Calzadilla	Interim Senior High Principal Miami Southridge Senior High School	P3	Senior High Principal Miami Southridge Senior High School	PR
Trynegwa K. Diggs	Interim Senior High Principal Miami Edison Senior High School	P3	Senior High Principal Miami Edison Senior High School	PR
Yolanda L. Ellis	Interim Elementary Principal Frederick Douglass Elementary School	P1	Elementary Principal Frederick Douglass Elementary School	PR
Fabrice Laguerre	Interim Middle Principal Parkway Middle School	P2	Middle Principal Parkway Middle School	PR
Zulema C. Lamazares	Interim Elementary Principal Henry M. Flagler Elementary School	P1	Elementary Principal Henry M. Flagler Elementary School	PR
Bridget L. McKinney	Interim Middle Principal Allapattah Middle School	P2	Middle Principal Allapattah Middle School	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Raquel Pelletier	Interim K-8 Center Principal Winston Park K-8 Center	P2	K-8 Center Principal Winston Park K-8 Center	PR
Carlos Rios, Jr.	Interim Senior High Principal Miami Jackson Senior High School	P3	Senior High Principal Miami Jackson Senior High School	PR
Madelyn Sierra-Hernandez	Interim K-8 Center Principal Irving & Beatrice Peskoe K-8 Center	P2	K-8 Center Principal Irving & Beatrice Peskoe K-8 Center	PR
Cynthia C. Williams	Interim Elementary Principal Arcola Lake Elementary School	P1	Elementary Principal Arcola Lake Elementary School	PR
Lakesha M. Wilson-Rochelle	Interim Elementary Principal Scott Lake Elementary School	P1	Elementary Principal Scott Lake Elementary School	PR
Eric L. Wright	Interim Elementary Principal Robert Russa Moton Elementary School	P1	Elementary Principal Robert Russa Moton Elementary School	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Orna L. Campbell-Dumeus	Elementary Assistant Principal Phillis Wheatley Elementary School	AP	Interim Elementary Principal Liberty City Elementary School	PR

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Joyce R. Jones	Middle Principal Carol City Middle School	P2	Elementary Principal Oak Grove Elementary School	PR
Mary Parton	Middle Assistant Principal John F. Kennedy Middle School	AP	Interim Middle Principal John F. Kennedy Middle School	PR
Sonia J. Romero	Senior Assistant Principal Miami Springs Senior High School	AP	Interim Middle Principal Carol City Middle School	PR
Linette Tellez	Elementary Assistant Principal Dr. Henry W. Mack/West Little River K-8 Center	AP	Interim Elementary Principal Earlington Heights Elementary School	PR

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Earl A. Allick	Teacher Miami Northwestern Senior High School	--	Middle Assistant Principal Allapattah Middle School	AP
Reinaldo J. Benitez	District Director, Professional Standards Office of Professional Standards	23	Community School Assistant Principal Southside Elementary School (Career re-direction at request of incumbent)	AP
Stephanie C. Blum	Teacher Zelda Glazer Middle School	--	Temporary ESE Assistant Principal Brucie Ball Educational Center	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Paul M. Clermont	Teacher Lake Stevens Middle School	--	Temporary Middle Assistant Principal North Miami Middle School	AP
Louis Dash	Teacher Flagami Elementary School	--	Adult Assistant Principal Miami Springs Senior Adult Education	AP
Walter C. Hall	Teacher Miami Norland Senior High School	--	Senior Assistant Principal Miami Southridge Senior High School	AP
Michael Lazo	Curriculum Support Specialist Education Transformation Office	--	Elementary Assistant Principal Phillis Wheatley Elementary School	AP
Alina Valero	Reading Coach Southwest Miami Senior High School	--	Senior Assistant Principal Miami Springs Senior High School	AP
Tamme Y. Williams	Elementary Principal Liberty City Elementary School	P1	Elementary Assistant Principal South Hialeah Elementary School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Carlos J. Cambo	Adult Assistant Principal Lindsey Hopkins Technical Education Center	AP	Community School Assistant Principal Ruben Dario Middle School	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jerry J. Clay	Elementary Assistant Principal South Hialeah Elementary School	AP	Middle Assistant Principal Carol City Middle School	AP
Phaion P. Hicks	Senior Assistant Principal Miami Southridge Senior High School	AP	Middle Assistant Principal Madison Middle School	AP
Lawrence D. Kennedy	Community School Assistant Principal Ruben Dario Middle School	AP	Community School Assistant Principal Norland Middle School	AP
Jorge C. Vital	Middle Assistant Principal Allapattah Middle School	AP	Senior Assistant Principal Miami Edison Senior High School	AP

ADDED

NON SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Eduardo M. Barreiro	District Supervisor, Title I Division of Early Childhood Programs and Title I	21	Executive Director, Migrant Education Title I Migrant Education Program	22

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective July 18, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE

	<i>MEP</i>	<i>DCSAA</i>
PR	Principal Differentiated Compensation Model	
P2	\$ 98,852 - \$118,852	
P1	\$ 94,530 - \$114,530	
23	\$ 91,335 - \$144,000	
22	\$ 81,666 - \$134,000	
AP*	\$ 76,792 - \$ 96,792	
21	\$ 75,669 - \$124,000	
AP	\$ 71,854 - \$ 91,854	

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>

AP* - 12 months