

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2013-2014**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**INTERIM PRINCIPALS TO PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Ana M. Gutierrez	Interim Elementary Principal Auburndale Elementary School	P1	Elementary Principal Auburndale Elementary School	P1
Reginald E. Lee	Interim Senior High Principal Miami Norland Senior High School	P3	Senior High Principal Miami Norland Senior High School	P3
Randy A. Milliken	Interim Senior High Principal North Miami Beach Senior High School	P3	Senior High Principal North Miami Beach Senior High School	P3
Ronald G. Redmon	Interim Middle Principal Norland Middle School	P2	Middle Principal Norland Middle School	P2
Tracy E. Roos	Interim Exceptional Education Principal Neva King Cooper Educational Center	P2	Exceptional Education Principal Neva King Cooper Educational Center	P2
Shelley F. Stroleny	Interim Middle Principal George W. Carver Middle School	P2	Middle Principal George W. Carver Middle School	P2
Angela E. Thomas-Dupree	Interim Principal, Adult Education D.A. Dorsey Educational Center	P2	Principal, Adult Education D.A. Dorsey Educational Center	P2

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective August 8, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

**SALARY RANGE**

	<b>MEP</b>	<b>DCSAA</b>
PR	Principal Differentiated Compensation Model	
P3	\$107,927 - \$128,927	
P2	\$ 98,852 - \$118,852	
P1	\$ 94,530 - \$114,530	

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>