

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2013-2014**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|--|--------------------------|--|----------------------|
| Milko O. Brito | Temporary Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School | P1 | Interim Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School | P1 |

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|--------------------------|--|----------------------|
| Solomon Homidas | Temporary Elementary Assistant Principal Brentwood Elementary School | AP | Elementary Assistant Principal Brentwood Elementary School | AP |
| Maria Levasseur | Reading Coach Carrie P. Meek/Westview K-8 Center | -- | Temporary Elementary Assistant Principal Benjamin Franklin K-8 Center (Effective 09/27/13) | AP |
| Rose L. Martin | Executive Director, Vocational Curriculum Career & Technical Education | 22 | Adult Assistant Principal South Dade Educational Center | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|--------------------------|--|----------------------|
| Felicia Diaz | Elementary Assistant Principal Dr. Rolando Espinosa K-8 Center | AP | Senior Assistant Principal International Studies Preparatory Academy | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|--------------------------|---|----------------------|
| Elizabeth Lozano | Elementary Assistant Principal Snapper Creek Elementary School | AP | Elementary Assistant Principal Wesley Matthews Elementary School | AP |
| Monica E. Maza | Elementary Assistant Principal Wesley Matthews Elementary School | AP | Elementary Assistant Principal Snapper Creek Elementary School | AP |

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|--------------------------|--|----------------------|
| Yida Batista | Community Liaison Specialist Assessment, Research & Data Analysis | -- | ERP Analyst Assessment, Research & Data Analysis | 17 |
| Lupe F. Diaz | Director, General Education School Choice & Parental Options | 21 | Executive Director, Vocational Curriculum Career & Technical Education | 22 |
| Sylvia J. Diaz | Administrative Director, Instructional Support Instructional Technology, Library Media & Textbooks | 24 | Assistant Superintendent, Innovation & School Choice Office of Academics & Transformation | 25 |
| Tabitha G. Fazzino | District Director, Business Services, Accountability & Performance Office of the Superintendent | 23 | Administrative Director, Business Services, Accountability & Performance Office of the Superintendent | 24 |

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------------|---|--------------------------|--|----------------------|
| Maria L. Izquierdo | Assistant Superintendent, Academics, Accountability, & School Improvement Office of Academics & Transformation | 25 | Chief Academic Officer Office of Academics & Transformation | 26 |
| Pablo G. Ortiz | Assistant Superintendent, Education Transformation Office | 25 | Associate Superintendent, Education Transformation Education Transformation Office | 26 |
| Raul F. Perez | Executive Director, Project Management Office of Capital Improvement Projects | 47 | Administrative Director, Construction Management Office of Capital Improvement Projects (Effective 09/25/13) | 24 |
| Iliana Ramos-Sibila | Curriculum Support Specialist Education Transformation Office | -- | District Supervisor, Instructional Support Education Transformation Office | 21 |
| Chava C. Thomas | Curriculum Support Specialist Education Transformation Office | -- | District Supervisor, Instructional Support Education Transformation Office | 21 |
| Richard Yanez | Outside Candidate | -- | Audit Director (Capital Construction) Management & Compliance Audit | 21 |

NON-SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------------|--|--------------------------|--|----------------------|
| Milagros R. Fornell | Chief Academic Officer Office of Academics & Transformation | 26 | Chief of Staff Office of the Superintendent | 26 |

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------------|---|-------------------|--|---------------|
| Martha E. Anderson | Staff Auditor II Management & Compliance Audit | 39 | Senior Audit Coordinator Management & Compliance Audit | 42 |
| Willy V. Mendez | Project Manager, Systems & Programming Transportation | 43 | Senior Project Manager Transportation | 44 |
| Rachel J. Rodriguez | District Administrative Assistant Transportation | -- | Coordinator III, Transportation Operations Jack Schee Transportation Center | 42 |

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective October 17, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE

| <i>MEP</i> | | <i>DCSAA</i> | |
|------------|-----------------------|--------------|-----------------------|
| 26 | \$114,945 - \$174,000 | 47 | \$ 70,866 - \$125,310 |
| 25 | \$106,245 - \$164,000 | 44 | \$ 61,220 - \$110,295 |
| 24 | \$101,335 - \$154,000 | 43 | \$ 58,300 - \$103,094 |
| P1 | \$ 94,530 - \$114,530 | 42 | \$ 55,532 - \$100,050 |
| 23 | \$ 91,335 - \$144,000 | 39 | \$ 47,970 - \$ 86,424 |
| 22 | \$ 81,666 - \$134,000 | | |
| 21 | \$ 75,669 - \$124,000 | | |
| AP | \$ 76,792 - \$ 96,792 | | |
| 17 | \$ 54,858 - \$ 78,000 | | |