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Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2013-2014 TENTATIVE AGREEMENT
REOPENER CONTRACT BETWEEN MIAMI-DADE COUNTY
PUBLIC SCHOOLS AND THE UNITED TEACHERS OF DADE**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the United Teachers of Dade (UTD), the parties commenced the 2013-2014 reopener contract negotiations on February 27, 2013, and reached a Tentative Agreement on October 14, 2013.

The major highlights of the Tentative Agreement are as follows:

- Provides agreement (Memorandum of Understanding) on the 2014 Employee Benefit Program (health insurance) that offers three open access plans, one of which is provided at no cost to employees only; requirements for 2014 wellness activities;
- Provides salary adjustments effective October 11, 2013;
- Establishes a reopener in year three for wages and health insurance and two articles/appendices; and
- Provides for a one year term of agreement effective July 1, 2013 through June 30, 2014.

UTD bargaining unit members ratified the Tentative Agreement on October 30, 2013.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2013-2014 reopener contract Tentative Agreement with UTD effective July 1, 2013 through June 30, 2014.