

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2013-2014**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC

FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPAL TO PRINCIPAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Vanessa De la Pena	Interim Elementary Principal Pine Villa Elementary School	P1	Elementary Principal Pine Villa Elementary School	P1
Patrick LaCouty	Interim Middle Principal Charles R. Drew Middle School	P2	Middle Principal Charles R. Drew Middle School	P2
Reginald E. Lee	Interim Senior High Principal Miami Norland Senior High School	P3	Senior High Principal Miami Norland Senior High School	P3

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Daniel M. Mateo	Lead Teacher Coral Reef Senior High School	--	Middle Assistant Principal Richmond Heights Middle School (Grant Funded)	AP
Elinor Milian	Teacher Ben Sheppard Elementary School	--	Middle Assistant Principal Lake Stevens Middle School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Eduardo L. Alonso	Middle School Principal Cutler Bay Academy of Advanced Studies	P2	Middle School Principal Campbell Drive Middle School	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Paul A. Pfeiffer	Middle School Principal Campbell Drive Middle School	P2	Middle School Principal Cutler Bay Academy of Advanced Studies	PR

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Margarita A. Betancourt	Executive Director, Financial Reporting Office of Treasury Management	22	Assistant Treasurer Office of Treasury Management	24
Lourdes C. Mendez-Lopez	Senior Project Manager Planning, Design & Sustainability	45	Administrative Assistant Capital Improvement Projects	20
Ignacio A. Palacio	Director, Facilities Services Maintenance Service Center 3	21	District Director, Safety & Emergency Management Division of Safety & Emergency Management	23
Alina F. Plasencia	Curriculum Support Specialist Office of Bilingual Programs	--	District Supervisor, Instructional Support (Bilingual K-12) Office of Bilingual Programs	21

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Susan P. Rothstein	Coordinator III, Nutritional Wellness Office of Food & Nutrition	42	Director, Food Service Planning & Production Office of Food & Nutrition	45

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Veronica Valdes	Micrographics Technician Office of Food & Nutrition	--	Coordinator III, Region Food Services Office of Food & Nutrition (Effective 01/06/14)	42	} REVISIED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective December 12, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
	MEP		DCSAA
PR	Principal Differentiated Compensation Model	45	\$ 64,280 - \$113,662
P3	\$107,927 - \$128,927	42	\$ 55,532 - \$ 98,200
24	\$101,335 - \$154,000		
P2	\$ 98,852 - \$118,852		
P1	\$ 94,530 - \$114,530		
23	\$ 91,335 - \$144,000		
22	\$ 81,666 - \$134,000		
21	\$ 75,669 - \$124,000		
AP	\$ 71,854 - \$ 91,854		
20	\$ 70,133 - \$114,000		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>