Office of Superintendent of Schools Board Meeting of December 11, 2013

Enid Weisman, Chief Human Capital Officer Office of Human Capital Management

SUBJECT:

APPOINTMENTS AND LATERAL ASSIGNMENTS OF

MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL

PERSONNEL FOR 2013-2014

COMMITTEE:

SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC

FRAMEWORK:

SCHOOL/DISTRICT LEADERSHIP

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS INTERIM PRINCIPAL TO PRINCIPAL

NAME	CURRENT	CURRENT	NEW	NEW
	ASSIGNMENT	<u>PG</u>	<u>ASSIGNMENT</u>	<u>PG</u>
Vanessa De la Pena	Interim Elementary Principal Pine Villa Elementary School	P1	Elementary Principal Pine Villa Elementary School	P1

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS PROFESSIONAL AND TECHNICAL

<u>NAME</u>	CURRENT	CURRENT	NEW	NEW
	ASSIGNMENT	<u>PG</u>	ASSIGNMENT	<u>PG</u>
Veronica Valdes	Micrographics Technician Office of Food & Nutrition		Coordinator III, Region Food Services Office of Food & Nutrition	42

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective December 12, 2013, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

	SALARY RANGE			
	MEP		DCSAA	
P1 \$ 94,	530 – \$114,530	42	\$ 55,532 - \$ 98,200	