

Office of Superintendent of Schools
Board Meeting of January 15, 2014

January 9, 2014

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2014 EMPLOYEE BENEFIT PROGRAM
MEMORANDUM OF UNDERSTANDING BETWEEN
MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE
COUNTY SCHOOL ADMINISTRATORS' ASSOCIATION**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Dade County School Administrators' Association (DCSAA), the parties commenced 2013-2014 reopener contract and 2014 employee benefit negotiations on November 20, 2013, and reached a tentative agreement for the 2014 Employee Benefit Program by a Memorandum of Understanding (MOU) on December 16, 2013.

The 2014 Employee Benefit Program MOU includes three open access plans, one of which is provided at no cost to employees.

DCSAA bargaining unit members ratified the 2014 Employee Benefit Program MOU. } REVIS

Copies of the 2014 Employee Benefit Program MOU will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2014 Employee Benefit Program MOU with DCSAA. } REVIS

**Revised
D-25**