

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2013-2014**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised²
D-21

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jean R. Baril	Interim Middle Principal Lamar L. Curry Middle School	PR	Middle Principal Lamar L. Curry Middle School	PR
Gregory A. Beckford	Interim Senior High Principal Miami MacArthur South	PR	Senior High Principal Miami MacArthur South	PR
Lucas J. DelaTorre	Interim K-8 Center Principal Gateway Environmental K-8 Learning Center	PR	K-8 Center Principal Gateway Environmental K-8 Learning Center	PR
Reginald J. Fox	Interim Elementary Principal Kendale Elementary School	PR	Elementary Principal Kendale Elementary School	PR
Uwezo B. Frazier	Interim Middle Principal Madison Middle School	PR	Middle Principal Madison Middle School	PR
Lisa B. Garcia	Interim Senior High Principal Alonzo & Tracy Mourning Senior High School	PR	Senior High Principal Alonzo & Tracy Mourning Senior High School	PR
Ramon J. Garrigo	Interim Elementary Principal Emerson Elementary School	PR	Elementary Principal Emerson Elementary School	PR
Katyna D. Lopez-Martin	Interim Middle Principal West Miami Middle School	PR	Middle Principal West Miami Middle School	PR

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Leon P. Maycock	Interim Middle Principal Horace Mann Middle School	PR	Middle Principal Horace Mann Middle School	PR
Maria Medina	Interim Middle Principal South Dade Middle School	PR	Middle Principal South Dade Middle School	PR
Carol R. Sampson	Interim Elementary Principal Kelsey L. Pharr Elementary School	PR	Elementary Principal Kelsey L. Pharr Elementary School	PR
Heriberto Sanchez	Interim Senior High Principal Hialeah Senior High School	PR	Senior High Principal Hialeah Senior High School	PR
Scott H. Saperstein	Interim Elementary Principal Virginia A. Boone/Highland Oaks Elementary School	PR	Elementary Principal Virginia A. Boone/Highland Oaks Elementary School	PR
Cynara Suarez	Interim Elementary Principal Dr. Edward L. Whigham Elementary School	PR	Elementary Principal Dr. Edward L. Whigham Elementary School	PR
Brenda L. Swain	Interim Elementary Principal Miami Shores Elementary School	PR	Elementary Principal Miami Shores Elementary School	PR

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Leonard T. Torres	Senior Assistant Principal Barbara Goleman Senior High School	AP	Interim Middle Principal Palm Springs Middle School	PR

SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Eric Acosta	Middle Principal Palm Springs Middle School	P2	Senior High Principal Hialeah Miami Lakes Senior High School	PR
Eduardo L. Alonso	Middle Principal Campbell Drive Middle School	PR	Temporary Elementary Principal Cypress Elementary School	PR
Maritza M. Garcia	Elementary Principal James H. Bright/J.W. Johnson Elementary School	P1	Middle Principal Cutler Bay Academy of Advanced Studies, Centennial	PR
Genaro Navarro	Elementary Principal Kensington Park Elementary School	P1	K-8 Center Principal John I. Smith K-8 Center	PR
Claudine Winsor	Elementary Principal John G. DuPuis Elementary School	P1	Elementary Principal James H. Bright/J.W. Johnson Elementary School	PR

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jennifer Dubey	District Supervisor, Instructional Support Education Transformation Office	21	Elementary Assistant Principal Holmes Elementary School	AP
Maritza C. Galceran	Teacher Kinloch Park Elementary School	--	Senior Assistant Principal Young Women's Prep Academy	AP
Sheilys Garcia-Suarez	Reading Coach Fairlawn Elementary School	--	Elementary Assistant Principal Coral Way K-8 Center	AP
Emma R. Gonzalez	Teacher Palm Springs North Elementary School	--	Elementary Assistant Principal Palm Springs North Elementary School	AP
Kristen E. Hayes	Reading Coach Miami Springs Middle School	--	Elementary Assistant Principal Phyllis Ruth Miller Elementary School	AP
Roberto L. Inza	Student Activities Director Barbara Goleman Senior High School	--	Senior Assistant Principal Barbara Goleman Senior High School	AP
Beatriz C. Jorva	Teacher G. Holmes Braddock Senior High School	--	Senior Assistant Principal Dr. Michael M. Krop Senior High School	AP

SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jason H. Allen	Elementary Assistant Principal Palm Springs North Elementary School	AP	Senior Assistant Principal American Senior High School	AP
Sarah C. Collie	Elementary Assistant Principal Oak Grove Elementary School	AP	Elementary Assistant Principal Hibiscus Elementary School	AP
Deborah Y. Collins	Elementary Assistant Principal Hibiscus Elementary School	AP	Elementary Assistant Principal Oak Grove Elementary School	AP
Ada M. Montero	Senior Assistant Principal Medical Academy for Science and Technology (MAST @ Homestead)	AP	Middle Assistant Principal Arvida Middle School	AP
Sandra S. Smith-Moise	Elementary Assistant Principal Toussaint L'Ouverture Elementary School	AP	Senior High Assistant Principal William H. Turner Technical Arts Senior High School	AP

} REVISED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jose F. Garcia	Returning to the District	--	Director, Employee Assistance Program Employee Assistance Program	21

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Robert Mendez Krenek	Vocational Teacher The English Center	--	Digital Convergence Web & Mobile Application Developer Client & Business Services	19
Michelle Ulysses	Curriculum Support Specialist Education Transformation Office	--	Instructional Supervisor, School Operations School Operations	21
Dwayne P. Willis	Supervisor II, Facilities Operations Facilities Operations- Maintenance	44	Supervisor, Facilities Management Facilities Operations- Maintenance	20
Carlos A. Yordan	Outside Candidate	--	.Net Web Application Developer Systems & Programming Services	17

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maite Jimenez	Staff Auditor II Office of Management & Compliance Audits	39	Senior Auditor Office of Management & Compliance Audits	40
Elliott D. Satz	Senior Auditor Office of Management & Compliance Audits	40	Senior Audit Coordinator Office of Management & Compliance Audits	42

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective June 19, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE	
		MEP	DCSAA
PR	Principal Differentiated Compensation Model		44 \$ 61,220 - \$108,255
P2	\$ 98,852 - \$118,852		42 \$ 55,532 - \$ 98,200
21	\$ 75,669 - \$124,000		40 \$ 50,364 - \$ 89,065
AP	\$ 71,854 - \$ 91,854		39 \$ 47,970 - \$ 84,826
20	\$ 70,133 - \$114,000		
19	\$ 65,274 - \$ 98,000		
17	\$ 54,858 - \$ 78,000		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>