

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2013-2014**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jean R. Baril	Interim Middle Principal Lamar L. Curry Middle School	PR	Middle Principal Lamar L. Curry Middle School	PR
Gregory A. Beckford	Interim Senior High Principal Miami MacArthur South	PR	Senior High Principal Miami MacArthur South	PR
Lucas J. DelaTorre	Interim K-8 Center Principal Gateway Environmental K-8 Learning Center	PR	K-8 Center Principal Gateway Environmental K-8 Learning Center	PR
Reginald J. Fox	Interim Elementary Principal Kendale Elementary School	PR	Elementary Principal Kendale Elementary School	PR
Uwezo B. Frazier	Interim Middle Principal Madison Middle School	PR	Middle Principal Madison Middle School	PR
Lisa B. Garcia	Interim Senior High Principal Alonzo & Tracy Mourning Senior High School	PR	Senior High Principal Alonzo & Tracy Mourning Senior High School	PR
Ramon J. Garrigo	Interim Elementary Principal Emerson Elementary School	PR	Elementary Principal Emerson Elementary School	PR
Katyna D. Lopez-Martin	Interim Middle Principal West Miami Middle School	PR	Middle Principal West Miami Middle School	PR

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Leon P. Maycock	Interim Middle Principal Horace Mann Middle School	PR	Middle Principal Horace Mann Middle School	PR
Maria Medina	Interim Middle Principal South Dade Middle School	PR	Middle Principal South Dade Middle School	PR
Carol R. Sampson	Interim Elementary Principal Kelsey L. Pharr Elementary School	PR	Elementary Principal Kelsey L. Pharr Elementary School	PR
Heriberto Sanchez	Interim Senior High Principal Hialeah Senior High School	PR	Senior High Principal Hialeah Senior High School	PR
Scott H. Saperstein	Interim Elementary Principal Virginia A. Boone/Highland Oaks Elementary School	PR	Elementary Principal Virginia A. Boone/Highland Oaks Elementary School	PR
Cynara Suarez	Interim Elementary Principal Dr. Edward L. Whigham Elementary School	PR	Elementary Principal Dr. Edward L. Whigham Elementary School	PR
Brenda L. Swain	Interim Elementary Principal Miami Shores Elementary School	PR	Elementary Principal Miami Shores Elementary School	PR

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective June 19, 2014, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE	
PR	MEP Principal Differentiated Compensation Model (PDCM)
	DCSAA