

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST BY THE INSPECTOR GENERAL TO CONTRACT PERSONNEL FOR OPEN BUDGETED POSITIONS

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

This item is being presented to the Board at the request of the Office of the Inspector General (OIG). Authority for this item is based on the contractual agreement approved by The School Board of Miami-Dade County on October 17, 2007, for the purpose of securing the services of the County's Inspector General. Subsequently, on December 18, 2007, the Board of County Commissioners of Miami-Dade County approved the final execution of the Inter-Local Agreement (ILA) with the School Board; thus, authorizing the Inspector General to commence performance of the terms of the ILA.

Pursuant to the terms of ILA and in accordance with the Board's approval of Board Item H-2 at the October 15, 2008, School Board Meeting, the Inspector General was authorized to submit personnel recommendations to fill approved open positions.

The following personnel changes are being recommended:

Mr. Archie Moore is recommended for appointment to the open, budgeted position of OIG Special Agent on a contractual basis. Mr. Moore's current assignment is Special Agent with the Florida Division of Alcoholic Beverages and Tobacco. His last assignment of 30 years was with Miami-Dade Police Department in various law enforcement roles. Mr. Moore was a uniformed patrol officer with Ft. Lauderdale Police Department for three years. A copy of Mr. Moore's resume is being submitted to the Board along with this item.

Mr. Larry E. Riley is recommended for appointment to the open, budgeted position of OIG Special Agent on a contractual basis. Mr. Riley's current assignment is Inspector Specialist with the OIG, Department of Juvenile Justice. His last assignment of 18 years was with Miami Police Department as Detective and he served 10 years in the United States Air Force as a Military Police Officer/Staff Sergeant. A copy of Mr. Riley's resume is being submitted to the Board along with this item.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, grant the request by the Inspector General to hire Mr. Archie Moore and Mr. Larry E. Riley, OIG Special Agents on a contractual basis.

Archie Moore

Executive Summary

Highly skilled law enforcement professional with over 30 years of law enforcement experience, trained in all aspects specialized criminal investigations with over 24 years of experience in homicide, police-involved shootings, internal affairs investigations, staff inspections and public corruption cases. Handled and supervised major case investigations with 12 years of supervisory/mid-level management experience. Has extensive administrative experience in evaluating employee performance, disciplinary procedures, leadership and motivation. Instrumental in revamping the Homicide Detective Selection Program and created the criteria for the Homicide Sergeant Selection Program. Supervised the Homicide Bureau's Cold Case Squad and Homicide Bureau Clearinghouse. Has experience in Grant writing and Grant management. As a Homicide Sergeant, wrote a grant that was funded by the Department of Justice to review unsolved homicide cases through DNA analysis in conjunction with the Miami-Dade Police Department Crime Laboratory Bureau. The grant was approved for \$500,000 and led to the hiring of retired homicide detectives who assisted the Bureau in a review of unsolved homicide cases for DNA analysis. The grant also funded the hiring of additional DNA lab personnel in the Crime Laboratory Bureau. Managed the department's COPS Technical Grant from 2005-2008. As an internal affairs sergeant handled administrative and criminal allegations against Miami-Dade Police Department employees, and participated in the audit/review of the Miami-Dade Corrections and Rehabilitation Department.

Highlights of Experience

- Criminal investigations
- Homicide and Police-Involved Shootings
- Public Corruption investigative experience
- Staff Inspections experience
- Internal Affairs investigation experience
- First line supervisory experience
- Mid-level management experience
- Training and Development
- Grant Writing & Grant Management
- Financial Fraud Investigations
- Beverage and Tobacco licensing & Counterfeit Investigations
- Proficiency in Microsoft Word, Excel, Powerpoint and Quickbooks Accounting Software programs

Professional Background

Special Agent

Florida Division of Alcoholic Beverages and Tobacco

As a sworn law enforcement investigator II, tasked with the investigation of criminal and administrative violations of the State's beverage and tobacco laws by licensed beverage/tobacco retail and wholesale operators. Investigators also conduct investigations into underage drinking at licensed establishments and/or public venues. The administrative investigations also include audits of some specific licensees who are required to maintain a certain percentage of food sales compared to their overall alcohol beverage sales.

July 19, 2013 to Present

Fort Lauderdale, Florida

Private Investigator/Manager

Moore & Plasencia Investigations

Licensed private investigator in the State of Florida and managed private investigation firm serving the Miami-Dade and Broward County areas for the past two years. Co-Member/Manager is Jorge Plasencia. Our firm provides investigative services to law firms, government organizations, businesses and private citizens. Our area of specialty is personal injury, civil investigations, insurance fraud, workers compensation, medical malpractice witness locates, background investigations, and consulting services.

2011 to 2013

Miami, Florida

As a member/manger of the firm, in addition to conducting investigations, I was also responsible for the administrative and accounting aspects of the firm, which included case file management and preparation, billing, maintaining all financial records, payroll activities, and income tax preparation.

Honorably Retired (after 27 years)

Miami-Dade Police Department

September 3, 2010

Miami, Florida

Internal Affairs Lieutenant

Miami-Dade Police Department Professional Compliance Bureau/Internal Affairs Section

July 2009- September 2010

Miami, Florida

Managed and supervised of nine (9) internal affairs investigators (sergeants), who conducted investigations into major and minor violations of Department rules, policies and procedures, in addition to violations of County ordinances and State Law. In addition, managed the Bureau's Forensic Computer Laboratory, which consisted of 1 sergeant and 8 detective/forensic computer examiners, and 1 data entry specialist. Also perform Acting Captain duties in the absence of the Bureau Captain.

Administrative Lieutenant

Miami-Dade Police Department Professional Compliance Bureau/Administrative & Staff Inspections Section

May 2009- July 2009

Miami, Florida

Managed the Administrative and Staff Inspection Sections of the Professional Compliance Bureau; which included the Stenographic Reporter Section and Records Section. Supervised a total staff of 17 (sworn and non-sworn employees). The Staff Inspection Section conducted quality control inspections and audits of all bureaus and districts throughout the police department. The Administrative Section consisted of administrative personnel responsible for the administrative, training and payroll responsibilities of the Bureau.

Communications Bureau Lieutenant

Miami-Dade Police Department Communications Bureau

February 2009 –May 2009

Miami, Florida

Managed the afternoon shift for the Department's 911 System/Police Complaint and Police Dispatch functions and also rotated as the Relief Lieutenant for all three assigned shifts.

Promoted to Police Lieutenant

Miami-Dade Police Department

February 2009

Miami, Florida

Internal Affairs Sergeant

Miami-Dade Police Department Professional Compliance Bureau/Internal Affairs Section

January 2006- February 2009

Miami, Florida

From January 2006 to March 2006, participated in a Comprehensive Departmental Audit/Review of the Miami-Dade Corrections and Rehabilitation Department and reported findings to the County Manager and other County Officials.

Conducted investigations of violations of departmental rules, policies, and procedures, county ordinances and Florida state statutes involving employees of the Miami-Dade Police Department (MDPD). In addition to IA duties, was Project Manager for the Department's COPS Technical Grant (2005-2008), which involved the purchased of computer-related equipment for all Intelligence and Police Crime Analysts throughout the department in conjunction with the Fiscal Administration and Planning Bureau.

Homicide Sergeant

Miami-Dade Police Department Homicide Bureau

April 1999- January 2006

Miami, Florida

Supervised the Bureau's Cold Case Squad from 2003-2006, which involved the supervision and directing of a squad of detectives assigned to investigate unsolved homicide cases dating back to 1953. Also coordinated and revamped the Bureau's Homicide Detective Training and Selection Program from 2000-2006. Also created the Homicide Sergeant Selection Program and coordinated the Homicide Bureau Detective and Sergeant Selection Committee, 2000-2006. In the absence of the Special Investigations Section lieutenant, served as the Acting Lieutenant for the Bureau's Special Investigations Section.

In addition to supervising the Cold Case Squad, supervised the Homicide Bureau Clearinghouse from July 2005 to December 2005. The Homicide Bureau Clearinghouse consisted of civilian investigative analysts, police crime analysts and police records specialists, who were tasked with the analysis and monthly preparation of homicide-related statistical data.

From April 1999 to April 2003, supervised a rotational homicide squad tasked with the investigation of death-related investigations that consisted of natural deaths, suicides, accidental deaths, unclassified deaths, in-custody deaths, homicide investigations and police-involved shootings.

Public Corruption Investigations Bureau Sergeant

March 1998-April 1999

Miami-Dade Police Department Public Corruption Investigations Bureau/FBI

Miami, Florida

Conducted major case investigations of allegations of public corruption involving local, state or federal public officials, in a task force with the Federal Bureau of Investigation and the Miami-Dade Police Department Public Corruption Investigations Bureau.

Promoted to Police Sergeant

March 1998

Miami-Dade Police Department

Miami, Florida

Homicide Detective

January 1985- March 1998

Miami-Dade Police Department

Miami, Florida

Assigned to the Centac 26 Squad and conducted investigations of unsolved Latin drug-related homicide cases. Prior to assignment to the Centac 26 Squad, was assigned to a rotational homicide squad and conducted investigations into all types of death cases, to include homicides, police involved shootings, in-custody deaths and major disaster related investigations. Served as the alternate squad leader and training detective for the homicide squad. As the alternate squad leader handled all police-involved shootings assigned to the squad.

Uniformed Police Officer

July 1983- January 1985

Miami-Dade Police Department Intracoastal Station

Miami, Florida

As a uniformed patrol officer, I conducted thorough preliminary investigations of criminal offenses, incidents, and crash investigations. Enforced the law, arrested violators and provided assistance to the public through responding to calls for service. I also testified in all court related activities.

Hired as a Certified Police Officer

July 1983

Miami-Dade Police Department

Miami, Florida

Uniformed Police Officer

December 1980- July 1983

Fort Lauderdale Department

Fort Lauderdale, Florida

As a uniformed patrol officer, I conducted thorough preliminary investigations of criminal offenses, incidents, and crash investigations. Enforced the law, arrested violators and provided assistance to the public through responding to calls for service. I also testified in all court related activities.

Hired as a Police Officer

December 1980

Fort Lauderdale Police Department

Fort Lauderdale, Florida

After completion of the Broward County Police Academy (August 1980-December 1980) was hired a certified law enforcement officer with the Fort Lauderdale Police Department.

Education and Training

Masters of Business Administration (MBA) in Management

2007-2011

Nova Southeastern University, Fort Lauderdale

Graduated in February 2011, with a 3.67 GPA

Masters in Accounting (M.Acc) with emphasis in Auditing

2011- Anticipated Graduation 2014.

Nova Southeastern University, Fort Lauderdale, Florida

Currently completing course of study in the Master's accounting program with anticipated completion in Spring 2014. Current GPA is 3.55.

Bachelor of Arts (BA) in Criminal Justice

1980

St. Thomas University, Miami, Florida

Attended St. John's University (NY) for undergraduate courses in 1976. Transferred to St. Thomas University (formerly Biscayne College) in 1978, graduating in 1980, with GPA 3.89.

Professional Organizations

Member-Police Benevolent Association (PBA) Retired Officers Council

Member-Florida Association of Licensed Investigators (FALI) Active ID #10346240

Member- Florida Police Benevolent Association

Training Courses

Law Enforcement Training and Certification Compliance through the Broward Community College (Police Academy) (1980)

DEA- Narcotics Identification and Investigation (1983)

MDPD-Organized Crime Investigations Seminar (1984)

Miami Dade Medical Examiner's Police-Medical Death Investigation Course (1986)

Harvard Associates sponsored Police-Medical Death Investigation Course (1988)

State of Maryland Medical Examiner's Police-Medical Death Investigation Course (1991)

MDPD Domestic Violence Seminar (1994)

MDPD First Line Supervision (1994)

MDPD Sexual Harassment in the Workplace Training (1995)

MDPD-Basic Homicide Investigation Course (1996)

MDPD Advanced Homicide Investigation Course (1997)

US Dept of Treasury- Money Laundering and Financial Investigations (1997)

US Department of Treasury-Blue Lightening Customs Officer Cross Designation Course (1997)

MDPD Conflict Management Training (1997)

New York State Police Department Advanced Homicide Investigation Course (2000).

MDPD Community Policing Training (2003)

MDPD Incident Command System Training (2005)

MDPD Internal Affairs Investigation Course (2007)

MDPD Time Management Seminar (2007)

Miami-Dade College Basic Assessor Training Workshop (2007)

MDPD sponsored Middle Management Course at Nova Southeastern University (2008).

MDPD Intermediate Incident Command System Training (2008)

Additional training courses attended:

- Microsoft Word (Introduction and Advanced)
- Microsoft Excel (Introduction and Intermediate)
- Microsoft Powerpoint (Introduction)
- Microsoft Access (Introduction)
- Microsoft Publishing (Introduction)
- QuickBooks Professional Accounting Software
- Ethics and Human Diversity Training
- Domestic Violence Training
- How to Handle the Media Seminar
- CPR and First Responder Training
- Driver Training, Traffic Stops and Vehicle Pursuit Training
- Basic Expandable Baton
- Firearms and Annual Qualification
- Physical Skills and Self-Defense Training
- Juvenile Sex Offenders Training

Florida Division of Alcoholic Beverage and Tobacco Training Course in Beverage Investigations (2014)

Certifications

Police Certification reactivated via the FDLE Criminal Justice Standards and Training Commission (CJSTC) as of July 19, 2013 due to employment with Florida Division of Alcoholic Beverages and Tobacco (ABT).

Was previously licensed as Private Investigator with the State of Florida, License #C1-1000595, and co-owner of Moore and Plasencia Investigations LLC under Agency License #A-1100049. Private Investigator license was placed in an "inactive status" as of July 19, 2013.

Currently certified as a retired law enforcement officer under Title 18 USC Section 926C and have completed annual firearms qualification as of September 13, 2012.

Currently holds a Concealed Firearm License WR1000531 in the State of Florida.

Currently hold a license as a State of Florida Notary Public, license #EE074361

Awards and Commendations

Over 40 awards and commendations throughout police career, including Employee Excellence and Silver Medal of Valor honors as MDPD employee.

Employment References

- Captain Ronald Rebozo
Miami-Dade Police Department
Professional Compliance Bureau
18805 NW 27 Ave
Miami Gardens, Florida 33056
Office Phone: (305) 627-7100
Cellular Phone: (786) 256-1033
- Division Chief Angus Butler
Miami-Dade Police Department
Criminal Investigations Division
9105 NW 25 Street
Miami, Florida 33172
Phone: (305) 471-2350
Cellular Phone: (305) 796-9425
- Lieutenant William Hellman
Miami-Dade Police Department
Homicide Bureau
9105 NW 25 Street
Miami, Florida 33172
(305) 471-2400
- Supervisory Special Agent Felix Jimenez
Miami-Dade Inspector General's Office
(786) 543-1712

LARRY E. RILEY

PROFESSIONAL EXPERIENCE

06/2012-Present

Department of Juvenile Justice
Inspector Specialist
Office of the Inspector General

- Investigates inquiries of administrative, civil rights, and Whistle-blower Act allegations that impact the Department of Juvenile Justice.
- Plans and manages a caseload to prioritize work assignments based on the seriousness of the allegations, timeliness of reporting, and needs of the agency.
- Conducts interviews and interrogations in a professional and respectful manner to gather facts and information.
- Conducts on-site inspections to ensure compliance with laws and regulations.
- Responds to critical incidents as necessary.

01/2011-04/2011

Opa-Locka Police Department
Captain
Professional Compliance Bureau

- Supervised the Internal Affairs Unit
- Supervised the Recruitment and Selection Unit
- Supervised the Training Unit

04/1993-01/2011

Miami Police Department
Detective

- Assigned as a Federal Task Force Officer to an FBI Violent Street Gangs Task Force (Squad C-17) from 2008-2011. Investigated violent gangs and drug trafficking organizations. Prepared Title III (Wire Tap) and search warrant affidavits. Coordinated and scheduled the assignment of special agents and detectives inside the wire room, in support of the monitoring of court authorized wire taps.
- Assigned to the Special Investigations section from 2001-2008. Served as the primary "Acting Sergeant" for the squad during the sergeant's absence. Prepared weekly activity, and bi-weekly payroll reports. Conducted surveillance and undercover operations in support of narcotics and money laundering investigations.
- Assigned as a Federal Task Force Officer to a DEA Money Laundering / Drug Task Force (Group 41) from 2000-2001. Monitored court authorized wiretap communications. Conducted surveillance and undercover operations in support of investigations.

- Assigned to Internal Affairs from 1997-2000. Investigated all discharges of firearms that were non-hits. Investigated all allegations that involved the possible commission of criminal offenses, misconduct, neglect of duty, and other violations of Departmental Orders and/or Rules.

10/1982-01/1992

United States Air Force
Military Police Officer / Staff Sergeant

EDUCATION AND TRAINING

St. Thomas University
Bachelor of Arts – Organizational Leadership

Community College of the Air Force
Associate in Applied Science – Criminal Justice

John E. Reid and Associates
Advanced Interview and Interrogation

Certified Inspector General Investigator Institute

QUALIFICATIONS & SKILLS

Certified Inspector General Investigator

Certified Fraud Examiner

Florida Department of Law Enforcement Police Certificate of Compliance

AWARDS AND HONORS

1994-2010

33 Commendations
Miami Police Department

09/2008

Officer of the Month
Miami Police Department

07/2002

Outstanding Law Enforcement Officer of
the Year Award
U.S. Attorney's Office
Southern District of Florida

1999-2000

Internal Affairs Detective of the Month (x3)
Miami Police Department