

Financial Services
Richard H. Hinds, Chief Financial Officer

SUBJECT: REQUEST FOR AUTHORIZATION TO RENEW REQUEST FOR PROPOSALS (RFP) #032-MM10, STUDENT ACCIDENT AND ATHLETIC ACCIDENT INSURANCE COVERAGES AND HEAD START/EARLY START ACCIDENT COVERAGE

COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS

LINK TO STRATEGIC FRAMEWORK: FINANCIAL EFFICENCY/STABILITY

At the School Board meeting of June 13, 2012, the Board awarded Request For Proposals (RFP) #032-MM10, Student Accident and Athletic Accident Insurance Coverages. The RFP was structured for Miami-Dade County Public Schools to enter into an agreement for an initial three-year period, with the ability to extend for two additional one-year periods. Rates for the second year of the program were approved at the School Board meeting of June 19, 2013. The third year of the contract will commence August 1, 2014.

The District's program consists of a structured voluntary student accident insurance program for students and athletes and provides a cost effective way to pay medical bills for students who suffer an injury. School Board Policy 2431, *Miami-Dade County Public Schools Athletic Manual*, provides for the mandatory purchase of appropriate accident coverage for students participating in interscholastic athletics. All students enrolled in District-operated before and after school care programs are required to purchase student accident insurance.

STUDENT/ATHLETIC ACCIDENT AND FOOTBALL ACCIDENT INSURANCE COVERAGES

Mutual of Omaha Insurance Company (A.M. Best A+ XV), through Insurance for Students, Inc. & Health Special Risk, Inc.(HSR), has provided the District with a flat renewal **with no increase in premium or reduction in coverage** for a guaranteed two-year period, effective August 1, 2014 through July 31, 2016, representing the third and fourth year of the five year contract term.

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As such, staff is recommending renewing the Student Accident Insurance coverage pursuant to the terms of Request for Proposals (RFP) #032-MM10, Student Accident and Athletic Accident Insurance coverages, with Mutual of Omaha Insurance Company (A.M. Best A+ XV), through Insurance for Students, Inc. & Health Special Risk, Inc.(HSR) effective August 1, 2014 through July 31, 2016 at the following rates (same as expiring):

School Time Pre-K to 6 th	\$16.00
School Time 7 th to 12 th	\$18.00
24-Hour Pre-K to 12 th	\$79.00
Fall Football insurance	\$265.00
Spring Football Insurance	\$59.00
Interscholastic Athletic Insurance	\$59.00

For over 20 years, the District has subsidized the cost of both the Fall and Spring Football Accident Insurance premiums, to make the coverage more affordable for athletes and their families. This strategy has been very successful as compared to districts which do not mandate coverage as litigation stemming from football accidents has been minimal.

Staff is recommending keeping both the athlete/family and Board contribution to both the football insurance and interscholastic insurance premium at the levels authorized at the June 2012, Board Meeting, and re-confirmed at the June, 2013 Board meeting.

The recommended football contribution for the 2014-2015 and 2015-2016 school year is as follows (same as expiring):

	<u>Total Premium Per School Year</u>	<u>Student Athlete Pays Per School Year</u>	<u>District Pays Per School Year</u>
Fall Football:	\$265.00	\$76.00(29%)	\$189.00(71%)
Spring Football	\$ 59.00	\$23.00(39%)	\$ 36.00(61%)

Based upon enrollment numbers of approximately 3,360 football athletes in the Fall season and approximately 2,200 football athletes in the Spring season, the total contribution by the Board for the 2014-2015 school year is estimated to be \$714,240.

The recommended interscholastic insurance contribution for the 2014-2015 and 2015-2016 school year is as follows:

<u>Total Premium Per School Year</u>	<u>Student Athlete Pays Per School Year</u>	<u>District pays per School Year</u>
\$59.00	\$30.00(51%)	\$29.00(49%)

Based upon Interscholastic Sports enrollment figures, it is estimated that approximately 15,000 students will enroll in the coverage during the 2014-2015 school year, resulting in an estimated Board subsidy of \$435,000. The total Board subsidy for both interscholastic athletic insurance as well as football insurance for the 2014-2015 school year is estimated to be \$1,149,240.

HEAD START/EARLY START INSURANCE COVERAGE

On August 1, 2012 the Board entered into an interlocal agreement with Miami-Dade County to provide Head Start/Early Start Program Services for the County. As part of the agreement the District must provide insurance as required under 45 CFR, Part 1301.11, including student accident insurance with a minimum limit of \$2,000 per child. There are approximately 2,127 children enrolled in the program.

At the Board meeting of June 19, 2013 the Board authorized the renewal of Head Start/Early Start Accident Insurance coverage with Markel Insurance Company (A.M. Best A+ XIII) through Insurance for Students, Inc. & Health Special Risk, Inc.(HSR) for a one-year period with a rate of \$2.89 per enrolled student with limits of \$2,000 per child effective August 20, 2013 to August 20, 2014.

Markel Insurance Company (A.M. Best A+ XIII) through Insurance for Students, Inc. & Health Special Risk, Inc. has provided the Board with a flat renewal with **no increase in premium or reduction in coverage** for the upcoming renewal period.

Staff is recommending renewing the Head Start/Early Start student accident insurance with Markel Insurance Company (A.M. Best A+ XIII) through Insurance for Students, Inc. & Health Special Risk, Inc. (HSR) with a flat renewal with no increase in premium or reduction in coverage for a one-year period with a rate of \$2.89 per enrolled student with limits of \$2,000 per child effective August 20, 2014 to August 19, 2015.

RECOMMENDED: That the School Board of Miami-Dade County, Florida:

1. authorize the renewal of the Student Accident Insurance coverage pursuant to the terms of Request for Proposals (RFP) #032-MM10, Student Accident and Athletic Accident Insurance Coverages, with Mutual of Omaha Insurance Company (A.M. Best A+ XV), through Insurance for Students, Inc. & Health Special Risk, Inc.(HSR)., for a two-year period, effective August 1, 2014 through July 31, 2016 based on the following rates per student for the two-year renewal term:

School Time Pre-K to 6 th	\$ 16.00
School Time 7 th to 12 th	\$ 18.00
24-Hour Pre-K to 12 th	\$ 79.00
Fall Football insurance	\$265.00
Spring Football Insurance	\$ 59.00
Interscholastic Athletic Insurance	\$ 59.00

2. authorize expenditures for the Board subsidy for the Fall and Spring football season's insurance premiums with the District paying \$189.00 and the athlete paying \$76.00 equaling a total fall football premium of \$265.00 for the two-year renewal term Fall football season (2014-2015 and 2015-2016) and the District paying \$36.00 and the athlete paying \$23.00 equaling a total spring football premium of \$59.00 for the two-year renewal term Spring football season (2014-2015 and 2015-2016);
3. authorize expenditures for the Board subsidy for Interscholastic Sports insurance premiums with the District paying \$29.00 and the Student paying \$30.00 equaling a total premium of \$59.00 for the two-year renewal term (2014-2015 and 2015-2016) and;
4. authorize the renewal of Head Start/Early Start Accident Insurance coverage with Markel Insurance Company (A.M. Best A+ XIII) through Insurance for Students, Inc. & Health Special Risk, Inc.(HSR) for a one-year period with a rate of \$2.89 per enrolled student with limits of \$2,000 per child effective August 20, 2014 to August 19, 2015.

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