

Office of Superintendent of Schools  
Board Meeting of September 3, 2014

August 20, 2014

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: FINAL ORDER: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. EMMANUEL FLEURANTIN - DOAH CASE NO. 13-4129TTS**

On October 16, 2013, the School Board took action to suspend Emmanuel Fleurantin ("Respondent") without pay and initiate dismissal proceedings against him for just cause, including, but not limited to: Misconduct in Office, violations of School Board Policies, 3210- Standards of Ethical Conduct, 3210.01- Code of Ethics, and 2605- Research and Evaluation. Respondent timely requested an administrative hearing, which was held on March 18, 2014 and April 8, 2014, before Administrative Law Judge, Cathy Sellers, of the Division of Administrative Hearings ("DOAH").

The Administrative Law Judge issued the Recommended Order on July 29, 2014. The Judge recommended that the School Board enter a Final Order terminating Respondent's employment.

We recommend that the School Board accept the Recommended Order as the School Board's Final Order. Administration is in agreement with this recommendation. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Emmanuel Fleurantin, DOAH Case No. 13-4129, terminating Respondent's employment.

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