

Enid Weisman, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPROVE THE 2014-15 COMPENSATION ADJUSTMENTS FOR  
MANAGERIAL EXEMPT PERSONNEL AND CONFIDENTIAL EXEMPT  
PERSONNEL**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Pursuant to Board Policies 1120.01, Managerial Exempt Personnel (MEP) and 4120.01, Confidential Exempt Personnel (CEP) Classification Plan, compensation adjustments must be approved by the Board.

Recognizing the work of our MEP and CEP employees, it is recommended that eligible MEP and CEP receive compensation adjustments of 2.0%.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as this item is intended to recognize the hard work, contributions, and achievements of these employees in a time frame consistent with our instructional employees.

- RECOMMENDED:** That The School Board of Miami-Dade County, Florida:
1. Approve a compensation adjustment of 2.0% for eligible Managerial Exempt Personnel (MEP) employees, pending evaluation.
  2. Approve a compensation adjustment of 2.0% for eligible Confidential Exempt Personnel (CEP) employees, pending evaluation, and adjust the salary range accordingly.

**Good Cause  
D-26**