

Office of Superintendent of Schools
Board Meeting of April 15, 2015

April 15, 2015

Enid Weisman, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2014-2015**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

} DELETED

Revised
D-21

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jodie A. Jove	Reading Coach Hialeah Senior High School	--	Senior Assistant Principal American Senior High School	AP

SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Milko O. Brito	Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School	PR	Elementary Principal Mae M. Walters Elementary School	PR

ADDED

SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kelly B. Cabrera	Temporary Elementary Assistant Principal Rainbow Park Elementary School	AP	Temporary Elementary Assistant Principal M.A. Milam K-8 Center	AP

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Chantal G. Osborne	Senior Assistant Principal American Senior High School	AP	Executive Director, Life Skills Alternative Education (Grant Funded)	22

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	} ADDED
Henry D. Tablada	Fiscal Specialist Office of Compensation Administration	--	Staff Assistant Office of Non- Instructional Staffing	16	

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective April 16, 2015, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item. } REVISED

SALARY RANGE		} ADDED
<i>MEP</i>	<i>DCSAA</i>	
PR Principal Differentiated Compensation Model (PDCM)		
22 \$ 81,666 - \$134,000		
AP \$ 71,854 - \$ 91,854		
16 \$ 51,809 - \$ 68,000		

Principal Differentiated Compensation Model (PDCM) – refer to <http://salary.dadeschools.net>

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