

Financial Services
Mrs. Judith M. Marte, Chief Financial Officer

SUBJECT: REQUEST FOR AUTHORIZATION TO ISSUE REQUEST FOR PROPOSALS (RFP) # 14-053-ND, DISTRICT MEDICARE ADVANTAGE RETIREE HEALTHCARE BENEFIT PROGRAM

COMMITTEE: FISCAL ACCOUNTABILITY

LINK TO STRATEGIC FRAMEWORK: FINANCIAL EFFICIENCY/STABILITY

At the School Board Meeting of September 3, 2014, authority was received to have staff execute both a participation agreement and an inter-local agreement to participate in the Medicare Program offerings received in response to the Request for Proposal (RFP) # 039-PSC-0414 – Group Medicare Medical and Pharmacy Plan, which was issued by the Florida Schools Retiree Benefits Consortium (FSRBC) on behalf of the Independent Benefits Council (IBC), through Polk County Public Schools (fiscal agent) on behalf of Miami-Dade County Public Schools and other participating School Districts. This RFP provided access to Medicare Advantage Programs (MA) and Medicare Coordination Programs offered by Cigna (Leon Medical Centers) and United Healthcare for District Medicare-eligible retirees and their Medicare-eligible dependents effective January 1, 2015.

Additionally, this RFP provided participating Districts the opportunity of issuing a separate RFP for local MA Plan(s) that meet the specific needs of any participating District's Medicare-eligible recipients. Any additional MA plan options that might be offered to M-DCPS eligible retirees will be implemented through the FSRBC. M-DCPS is interested in obtaining proposals for traditional fully insured Group or fully insured Individual plans through group billing if applicable, Medicare coverage services. Proposals are being sought for a Fully-insured Group or fully insured Individual plans through group billing, if applicable, customized MA HMO/PPO plan.

Staff has been conducting ongoing meetings with representatives of various District retiree Chapters/Associations (M-DCPS Retiree Benefits Council) to seek input and collaboration on the content of the RFP.

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RFP TIMELINES

RFP Release Date..... May 14, 2015
Written Questions Due May 27, 2015 (3:00 PM EST)
RFP Due Date June 11, 2015 (2:00 PM EST)
Recommended Board Action..... July 15, 2015
Contract Effective Date..... January 1, 2016

SUPERINTENDENT’S AD-HOC INSURANCE COMMITTEE

Pursuant to School Board Policy 6332, Professional Service Contracts for Insurance or Risk Management Programs – Policy, an Ad-Hoc Insurance Committee will review received proposals, and make recommendations which subsequently will be taken to the Board for final action. The Ad-Hoc Insurance Committee will consist of the following individuals:

- Chief of Staff, Office of the Superintendent
- Chief Financial Officer, Office of Financial Services
- Chief Operating Officer, School Operations
- Chief Information Officer, Information Technology Services
- Chief Human Capital Officer, Office of Human Capital Management
- Risk and Benefits Officer, Office of Risk and Benefits Management
- Economic Development Officer, Office of Economic Development
- Chief Strategy Officer, Office of the Superintendent

Additionally, the following representatives will serve as non-voting resource persons to the Ad-Hoc Committee:

- Representative from the Board Attorney’s Office
- Representative from the Office of Procurement Management
- Representatives from the FSRBC’s Benefits Consulting Firm

The Ad-Hoc Committee meetings will be appropriately advertised, and representatives from the M-DCPS Retiree Benefits Council will be notified of the meeting dates in advance.

Copies of the RFP will be distributed to Board Members, the Superintendent of Schools, and appropriate district staff, and will be placed on file in the Office of the Recording Secretary to the School Board and in the Citizen Information Center.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. authorize the Superintendent of Schools to issue a Request For Proposals (RFP) #14-053-ND, District Medicare Advantage Retiree Healthcare Benefit Program; and
2. approve the composition of Ad-Hoc Committee.

JMM:sbc