

Dr. Wilbert "Tee" Holloway, Board Member

SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, AUTHORIZE THE SUPERINTENDENT TO EXPLORE ALTERNATIVE WAYS TO INCREASE COST-SAVINGS AND GREATER EFFICIENCIES IN THE DELIVERY METHOD OF SAVINGS REGARDING HEALTHCARE FOR ALL THE DISTRICT'S NON-FULL TIME EMPLOYEES

COMMITTEE: INNOVATION, GOVERNMENTAL RELATIONS AND COMMUNITY ENGAGEMENT

LINK TO STRATEGIC FRAMEWORK: FINANCIAL EFFICIENCY/STABILITY

For the past several years, Miami-Dade County Public Schools has achieved tremendous strides in innovation and efficiency in our classrooms and in our administrative and business practices. It has won numerous national and state awards and recognition as a premier school system academically and administratively.

In spite of this success, it is prudent public policy to regularly review the operations of an agency to determine if improvements may be made and economic reductions achieved, with all savings being directed to the core function of the District - teaching and learning. Thus, it is imperative upon us to continue exploring alternative models taking place in the private sector to determine if either greater cost-savings or efficiencies could be gained through the establishment of public/private partnerships or outsourcing of current services.

It is my belief that the cost and delivery method of benefits for our non-full-time employees is one area that merits our exploration. With new national laws in effect and a tremendous influx of new programs stemming from their existence, the size and scope of this area warrants exploration into alternative options that would reduce the expense tremendously.

Perhaps a program preferably presented and administered by a local company, would not only produce greater cuts in the costs of healthcare, but would also allow these non-full-time workers access to retirement options, life insurance, and other supplemental products, not currently available to them.

After the research requested by this board item is completed, District administration shall provide an informational summary to the School Board outlining a full analysis of our current non-full-time employee benefit costs; a cost/savings analysis of how the School Board would benefit with a new plan; and the preparation of a Request for Information (RFI) in order to ascertain the interest and capacity of a potential vendor to provide all of the District's non-full-time employees healthcare and other benefits through this program.

ACTION PROPOSED BY

DR. WILBERT "TEE" HOLLOWAY:

That The School Board of Miami-Dade County, Florida, authorize the Superintendent to explore alternative ways to increase cost-savings and greater efficiencies in the delivery methods of savings regarding healthcare for all the District's non-full-time employees.