

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gelsys M. Alvarez	ESE Placement Specialist District SPED Office	--	Temporary Elementary Assistant Principal Bel-Aire Elementary School	AP
Gino S. Kennedy	Teacher Ruben Dario Middle School	--	Temporary Elementary Assistant Principal Dr. Henry W. Mack/West Little River K-8 Center	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yvette Davila	Returning to District	--	Retirement Analyst Office of Leave, Retirement & Unemployment Compensation	40
Sandra Lianez	Outside Candidate	--	Staff Auditor II Office of Management & Compliance Audits	40

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective April 14, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE	
MEP	DCSAA
AP \$ 71,854 - \$ 91,854	40 \$ 50,364 - \$ 89,065
http://salary.dadeschools.net/	