

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Constantin Chery	Teacher North Miami Senior High School	--	Temporary Community School Assistant Principal Charles R. Drew K-8 Center (Effective 04/27/2016)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Johnny Mauri	Temporary Elementary Assistant Principal Carrie P. Meek/Westview K-8 Center	AP	Temporary Elementary Assistant Principal Seminole Elementary School (Effective 04/27/2016)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Judy A. Palenzuela	Curriculum Support Specialist Division of Early Childhood Programs	--	District Coordinator Division of Early Childhood Programs (Grant Funded)	19
Dina N. Westberg	Elementary Assistant Principal Holmes Elementary School	AP	District Supervisor, Early Childhood Education Division of Early Childhood Programs (Grant Funded) (Transition through June 2016)	21

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dwight L. Clodfelter	Coordinator, Construction Maintenance Operations	40	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42
Paul Cooper	Outside Candidate	--	Coordinator I, Construction Maintenance Facilities Operations, Maintenance	40
Jose Garcia	Outside Candidate	--	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42
Carlos Alberto Rodriguez	Sound & Communication Technician (Journeyman) Maintenance Service Center 2	--	Coordinator I, Construction Maintenance Facilities Operations, Maintenance	40

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective May 12, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE			
MEP		DCSAA	
21	\$ 75,669 - \$124,000	42	\$ 55,532 - \$ 98,200
AP	\$ 71,854 - \$ 91,854	40	\$ 50,364 - \$ 89,065
19	\$ 65,247 - \$ 98,000		

<http://salary.dadeschools.net/>