

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rachel B. Autler	Interim Elementary Principal Hialeah Gardens Elementary School	PR	Elementary Principal Hialeah Gardens Elementary School	PR
Reginald J. Fox	Elementary Principal Kendale Elementary School	PR	Principal, Vocational/Technical Robert Morgan Educational Center & Technical College	PR
Deborah P. Johnson-Brinson	Interim Elementary Principal Madie Ives Community Elementary School	PR	Elementary Principal Madie Ives Community Elementary School	PR
Richelle Lumpkin	Elementary Principal North Twin Lakes Elementary School	PR	Elementary Principal PLC@MacArthur North	PR
Alonza Pendergrass	Interim Elementary Principal Goulds Elementary School	PR	Elementary Principal Goulds Elementary School	PR
Cecilia C. Sanchez	Elementary Principal Dr. Carlos J. Finlay Elementary School	PR	Elementary Principal Ethel Koger Beckham Elementary School	PR
Jordana C. Schneider	Interim K-8 Center Principal Morningside K-8 Academy	PR	K-8 Center Principal Morningside K-8 Academy	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Crystal Spence	Elementary Principal Golden Glades Elementary School	PR	Elementary Principal Parkview Elementary School	PR
Bisleixis Tejeiro	Interim Elementary Principal Gratigny Elementary School	PR	Elementary Principal Gratigny Elementary School	PR
Aileen Vega	Elementary Principal Flagami Elementary School	PR	Elementary Principal Coral Park Elementary School	PR
Lynn M. Zaldúa	Interim Elementary Principal Pinecrest Elementary School	PR	Elementary Principal Pinecrest Elementary School	PR

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mahati Acharya Tonk	Outside Candidate	--	Executive Director Office of Charter Schools (BROAD Resident) (Grant Funded)	22
Yolanda D. Busquest	School Social Worker Central Region Office	--	Coordinator, Student Transfers Federal & State Compliance Office	19

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Reagan Chalmers	Curriculum Support Specialist Office of Exceptional Student Education (ESE)	--	Instructional Supervisor, ESE Office of Exceptional Student Education (Grant Funded)	21
Darlene Fox	Outside Candidate	--	ERP Analyst Systems and Programming Services	17
Vivian Nunez	Instructional Support Specialist Office of Exceptional Student Education (ESE)	20	Instructional Supervisor, ESE Office of Exceptional Student Education (Grant Funded)	21

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective June 23, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE	
<i>MEP</i>	<i>DCSAA</i>
PR Principal Differentiated Compensation Model (PDCM)	
22 \$ 81,666 - \$134,000	
VP \$ 78,902 - \$100,658	
21 \$ 75,669 - \$124,000	
19 \$ 65,247 - \$98,000	
17 \$ 54,858 - \$ 78,000	

<http://salary.dadeschools.net/>