

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2016-2017

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Humberto Brito	Teacher Westland Hialeah Senior High School	--	Senior Assistant Principal Dr. Michael M. Krop Senior High School (Effective 08/15/2016)	AP
Jessica M. Fortich	Teacher/Trainer Instructional Technology, Library Media & Textbooks	--	Middle Assistant Principal Ruben Dario Middle School (Effective 08/15/2016)	AP
Chanda Gilzean	Senior Assistant Principal Miami Norland Senior High School	--	Vice Principal Miami Norland Senior High School (Effective 08/15/2016)	VP
Ana G. Herrera	Teacher Biscayne Elementary School	--	Community School Assistant Principal Biscayne Elementary School (Effective 08/15/2016)	AP
Jeff Rateau	Teacher Golden Glades Elementary School	--	Elementary Assistant Principal Barbara Hawkins Elementary School (Effective 08/15/2016)	AP
John L. Sterling	Teacher Thomas Jefferson Middle School	--	Senior Assistant Principal Miami Jackson Senior High School	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Milagro Arango	Interim K-8 Center Principal Jane S. Roberts K-8 Center	PR	K-8 Center Principal Jane S. Roberts K-8 Center	PR

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective September 8, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE	
<i>MEP</i>	<i>DCSAA</i>
PR Principal Differentiated Compensation Model (PDCM)	
VP \$ 78,902 - \$100,658	
AP (12m) \$ 76,792 - \$ 96,792	
AP (10m) \$ 71,854 - \$ 91,854	

<http://salary.dadeschools.net/>