

Mr. Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2016-2017 TENTATIVE AGREEMENT
ADDENDUM TO THE 2015-2018 LABOR CONTRACT
BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND
THE AMERICAN FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES, LOCAL 1184**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees, Local 1184 (AFSCME), the parties commenced 2016-2017 reopener contract negotiations on June 14, 2016 and reached a Tentative Agreement on November 2, 2016.

The major highlights of the Tentative Agreement are as follows:

- Provides salary adjustments effective July 1, 2016.
- Increases in Health Insurance costs will be absorbed by the District and a free option continues to be available for all employees.

If ratified by AFSCME bargaining unit members, the Tentative Agreement will be presented to the Board for approval at its November 23, 2016 meeting.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2016-2017 Tentative Agreement Addendum to the AFSCME labor contract effective July 1, 2015 through June 30, 2018, if ratified by AFSCME bargaining unit members.