

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Miami, Florida

Excerpts from Unofficial Minutes of November 23, 2016 School Board Meeting

		APPROVED	Bid Opening List of October 13, 25 and 27, 2016 and November 1 and 3, 2016.
		APPROVED	Minutes of the October 5, 2016 Regular School Board Meeting.
118,488	<u>A-1</u>	HEARD	Superintendent's Informational Reports to the Board on Selected Topics.
118,489	<u>B-3</u>	APPROVED	Resolution No. 16-104 of The School Board of Miami-Dade County, Florida, recognizing M. Gary Neuman.
118,490	<u>B-4</u>	APPROVED	Resolution No. 16-108 of the School Board of Miami-Dade County, Florida, recognizing Whitney Untiedt.
118,491	<u>B-5</u>	APPROVED	Resolution No. 16-105 of The School Board of Miami-Dade County, Florida, recognizing Dr. Pandwe Aletha Gibson.
118,492	<u>B-7</u>	APPROVED	Resolution No. 16-106 of The School Board of Miami-Dade County, Florida, recognizing Brownsville Civic Neighborhood Association.
118,493	<u>B-8</u>	APPROVED	Resolution No. 16-107 of The School Board of Miami-Dade County, Florida, recognizing Hon. Betsy Kaplan.
118,494	<u>B-10</u>	APPROVED *	Resolution No. 16-109 of the School Board of Miami-Dade County, Florida, recognizing Joseph A. Cortese.
			* As amended , to include Ms. Maria Teresa "Mari Tere" Rojas as Co-Sponsor of this item.
118,495	<u>D-20</u>	APPROVED	The instructional and non-instructional appointments, reassignments, leaves and separations, as included in Personnel Action Listing 1089 from September 9, 2016 through October 6, 2016.
118,496	<u>D-21</u>	APPROVED	The recommendations as set forth in the Official Agenda item for appointments and lateral transfers to be effective November 24, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.
118,497	<u>D-22</u>	GRANTED	The request by the Inspector General to hire Mr. Jorge R. Gonzalez as OIG Special Agent on a contractual basis.
118,498	<u>D-23</u>	GRANTED	A personal leave of absence from teaching to Dr. Martin Karp for a one-year period, effective November 21, 2016.

118,499	<u>D-24</u>	AUTHORIZED	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedures Act to amend School Board Policy 5511, <i>Dress Code and School Uniforms</i> .
118,500	<u>D-25</u>	RATIFIED	The 2016-2017 Tentative Agreement Addendum to the DCSAA labor contract effective July 1, 2015 through June 30, 2018.
118,501	<u>D-26</u>	RATIFIED	The 2016-2017 Tentative Agreement Addendum to the DCSMEC labor contract effective July 1, 2015 through June 30, 2018, and the 2017 Employee Benefit Program MOU with DCSMEC.
118,502	<u>D-27</u>	ACCEPTED	The resignation of Severn E. Bradwell and approve the Settlement Agreement between The School Board of Miami-Dade County, Florida, and Severn E. Bradwell and The American Federation of State, County and Municipal Employees, Local 1184, to resolve in its entirety FMCS Case No. 160926-58229-3.
118,503	<u>D-28</u>	RATIFIED	The 2016-2017 Tentative Agreement Addendum to the AFSCME labor contract effective July 1, 2015 through June 30, 2018.
118,504	<u>D-29</u>	APPROVED	The amended IO and GO Salary Schedules to comply with new State minimum wage for affected positions and provide salary adjustments for affected employees effective January 1, 2017.
118,505	<u>D-55</u>	APPROVED	1. The Superintendent's recommendation for agreed upon disciplinary action, which has been agreed to in the following manner: Ms. Shalon T. Anderson, Paraprofessional I, Irving & Beatrice Peskoe K-8 Center, suspension without pay for ten (10) workdays, effective November 24, 2016; Ms. Percide Belony, Bus Aide, Northwest Transportation, suspension without pay for five (5) calendar days, effective November 24, 2016; Mr. Derrick A. Buchanan, Custodian, Homestead Senior High School, suspension without pay for fifteen (15) calendar days, effective November 24, 2016; Mr. Christopher A. Castro, Teacher, Culter Bay Middle School, suspension without pay for two (2) workdays, effective November 24, 2016; Ms. Gladys Deslauriers, School Bus Driver, Northwest Transportation, suspension without pay for five (5) calendar days, effective November 24, 2016; Mr. Alvin J. Garvin, Custodian, Scott Lake Elementary School, suspension without pay for five (5) calendar days, effective November 24, 2016; Mr. John A. Germain, Teacher, Design & Architecture Senior High School, suspension without pay for three (3) workdays, effective November 24, 2016; Mr. Darvin J. Granberry, Teacher, Redland Middle School, suspension without pay for two (2) workdays, effective

November 24, 2016; Mr. Tyrone R. Henry, Paraprofessional II, North County K-8 Center, suspension without pay for fifteen (15) workdays, effective November 28, 2016; Ms. Colette James, Teacher, Holmes Elementary School, suspension without pay for thirty (30) workdays, effective November 24, 2016; Mr. Gabriel Lazo, School Security Monitor II, John A. Ferguson Senior High School, suspension without pay for five (5) workdays, effective November 24, 2016; Mr. Joshua C. Paolino, Teacher, South Miami Middle School, suspension without pay for three (3) workdays, effective November 24, 2016; Ms. Dorothy F. Robertson-Taylor, Teacher, Riverside Elementary School, suspension without pay for twenty (20) workdays, effective November 24, 2016; and Ms. Martha A. Ross, Paraprofessional I, Miami Springs Middle School, suspension without pay for fifteen (15) workdays, effective November 24, 2016.

2. The Superintendent’s recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested, effective November 24, 2016, in the following manner: Mr. Samuel P. Payne, Teacher, Brownsville Middle School, suspension without pay and initiation of dismissal proceedings; and Ms. Stephany Toledo, Teacher, Miami Southridge Senior High School, suspension without pay and initiation of dismissal proceedings.

118,506	<u>D-65</u>	RENAMED	The PLC at Former MacArthur North, located in the North Regional Center at 13835 N.W. 97 th Avenue, Hialeah, Florida 33018, to West Lakes Preparatory Academy.
118,507	<u>D-66</u>	APPROVED	Two (2) charter school applications and amended one (1) charter school application.
118,508	<u>D-67</u>	AUTHORIZED	The Superintendent to enter into contractual agreements with several sites for graduation rehearsals and exercises, effective May 31, 2017, through June 8, 2017.
118,509	<u>D-68</u>	AUTHORIZED	The expulsion of the student specified in supplemental material SM-13.
118,510	<u>D-69</u>	APPROVED	The request for authorization for students to travel out-of-country.
118,511	<u>E-1</u>	RECEIVED/ FILED	The Monthly Financial Report for the period ending September 2016.
118,512	<u>E-2</u>	APPROVED	The Non-Expendable Personal Property Inventory Deletions containing 1,990 items with a depreciated cost of \$429,204 and recoveries containing 11 items with a depreciated cost of \$16,647 to update the records for July, August and September 2016.

118,513	<u>F-4</u>	AUTHORIZED	The Superintendent to finalize negotiations and execute a Lease Amendment with FDG Flagler Station II LLC, a Delaware Limited Liability Company ("FDG"), to modify the demised area effective September 18, 2015, and extend the lease term for the period of December 18, 2016, through December 17, 2017, for use by the Design and Architecture Senior High School, located at 4001 N.E. 2 Avenue, Miami, Florida 33132, as prescribed in the Official Agenda item.
118,514	<u>F-20</u>	AUTHORIZED	The Superintendent to adjust the capital construction budget; and make the changes to the five-year facilities work program resulting from these budget adjustments.
118,515	<u>F-28</u>	COMMISSIONED	Zyscovich, Inc., as Architect/Engineer of Record for State School "M-1", New K-8 Center, Phase I, (a reuse of Doral K-8 Center in Doral, Phase I), located at S.W. 167 Avenue and S.W. 95 Street, Miami, Florida 33196, Project Number 01534700, as prescribed in the Official Agenda item.
118,516	<u>F-29</u>	AUTHORIZED	The Superintendent to amend the Architectural/Engineering Projects Consultant Agreement for miscellaneous projects up to \$2 million each, with Rodriguez Architects, Inc., as prescribed in the Official Agenda item.
118,517	<u>F-30</u>	AUTHORIZED	The Amendment to the Agreement with D2 Construction, Inc., to reflect the company's graduation to Small Business Enterprise status as a Sheltered Market Construction Management at-Risk firm for Miscellaneous Projects up to \$1 million each.
118,518	<u>F-40</u>	CONFIRMED/ APPROVED	Change Order No. 2 on Project No. 01329500, and Change Order No. 4 on Project No. 01138500.
118,519	<u>F-41</u>	APPROVED	The Guaranteed Maximum Price contract to M.A.C. Construction, Incorporated, for the GOB funded renovations and repairs project at Rockway Elementary School, located at 2790 S.W. 93 Court, Miami, Florida 33165; Project Number 01425200.
118,520	<u>F-42</u>	AWARDED	The Guaranteed Maximum Price contract to Link Construction Group, Inc., for the GOB funded renovations and repairs project at Springview Elementary School, located at 1122 Bluebird Avenue, Miami Springs, Florida 33166; Project Number 01435400,
118,521	<u>F-44</u>	AWARDED	The Guaranteed Maximum Price contract to Stobs Bros. Construction Co., for the GOB funded renovations and repairs project at Henry H. Filer Middle School, located at 531 West 29 Street, Hialeah, Florida 33012; Project Number 01433700.

118,522	<u>F-60</u>	AWARDED	Bid No. ITB-15-048-HR – Maintenance Inspection Deficiencies Repairs and Renovations, to establish a list of preapproved vendors to address reactive and proactive health and safety-to-life deficiencies, and miscellaneous building repair/renovation work for The School Board of Miami-Dade County, during the term of the bid, as prescribed in the Official Agenda Item, with an effective date of November 23, 2016, through November 22, 2018.
118,523	<u>F-61</u>	AWARDED	Bid No. ITB-15-057-HR – HVAC and Controls: Repair, Replace, Supply and/or Install, to establish a list of preapproved vendors, to furnish labor, supervision, equipment and materials necessary, to repair/replace HVAC equipment, controls and related components for The School Board of Miami-Dade County, Florida, as prescribed in the Official Agenda item, with an effective date of November 23, 2016, through November 22, 2018.
118,524	<u>F-62</u>	REJECTED	Bid No. ITB-15-91-YWP – Commercial Leasing of Paved-Parking Facilities, located at NE 14 th Street and NE 2 nd Avenue, Miami, Florida 33132, to permit rebidding; and Bid No. ITB-16-004-YWP – Commercial Leasing of Paved-Parking Facilities, located at J.W. Johnson Elementary School, 735 West 23rd Street, Hialeah, Florida 33010, to permit rebidding.
118,525	<u>F-80</u>	APPROVED	The new applications for contractor prequalification.
118,526	<u>G-1</u>	ADOPTED	The Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Leonel Marrero, DOAH Case No. 16-2074TTS, terminating Respondent's employment.
118,527	<u>G-2</u>	AUTHORIZED	The Office of the School Board Attorney to provide or secure legal representation for the legal defense of the current Board employee who has been individually named as a Defendant in the case of N.E.O, a minor, and Sandra Martinez, as guardian and individually v. Miami-Dade County Public School Board, Jesse J. McCrary Jr. Elementary School, Maria Calvet-Cuba, and John Doe 1 and Jane Doe 2, Eleventh Judicial Circuit Court Case No. 16-019958 CA 01.
*****	<u>G-3</u>	WITHDREW	The request for the proposed Agreement in the case of The School Board of Miami-Dade County, Florida v. Hope Smith, DOAH Case No. 14-2147, reinstating Respondent to her position as a paraprofessional, without any compensation or back pay for the period of her suspension through the date of her reinstatement.

118,528	<u>G-4</u>	APPROVED	The proposed Agreement in the case of The School Board of Miami-Dade County, Florida v. Kathy E. Davis, DOAH Case No. 16-3757, reinstating Respondent to her position as a School Clerk I, without any compensation or back pay for the period of her suspension through the date of her reinstatement.
*****	<u>H-2</u>	WITHDREW	The request authorizing the School Board Attorney to review State Statute and School Board Policy and provide his interpretation of the appropriateness and practicality of developing a procedure to rotate Board leadership positions.
118,529	<u>H-3</u>	AUTHORIZED*	<p>The Superintendent to explore measures <u>informed by parental and educator stakeholder input, as well as best practices, to launch an awareness campaign for both educators and parents regarding the existing School Board homework policy in order to improve adherence with these guidelines</u> that will: empower educators by increasing their awareness of the District's homework policy, improve compliance with the same, consider the individual academic needs of each student, and parent input on what is best for their child. Report such measures back to the Board by the January February 2017 School Board meeting.</p> <p>* As amended, see stricken [deleted] and underlined [added] languages. Also, to include Ms. Maria Teresa "Mari Tere" Rojas as Co-Sponsor of this item.</p>
118,530	<u>H-5</u>	AUTHORIZED	The Superintendent to review current processes regarding the raising, lowering and maintenance of the United States flag at each school; explore the implementation of a training program so each school has designated students responsible for the proper use and maintenance of the United States flag; and provide a response by the February 2017 School Board meeting.
118,531	<u>H-6</u>	AUTHORIZED	The Superintendent to review School Board Policy 0169.1, <i>Public Participation at Board Meetings</i> and bring forth recommendations, based on best practices and guidance as provided by the School Board Attorney and Richard J. Ovelmen, Esq., for discussion at the February 2017 School Board meeting for discussion and revision; and review School Board Policy 7450.05, <i>Staff Electronic Email</i> language and bring forth recommendations that ensure policy compliance by and application to all authorized users to include, and specifically denote, School Board Members by the February 2017 School Board meeting for discussion and revision.
118,532	<u>H-7</u>	AUTHORIZED*	The <u>School Board Attorney to bring back appropriate options, including best practices to discuss in a workshop</u> Superintendent to initiate rulemaking proceedings to amend School Board Policy 0150, <i>Organization</i>, to provide for two

~~consecutive one-year term limits on the positions of Chair and Vice Chair.~~

* **As amended**, see stricken [deleted] and underlined [added] languages.

***** [H-8](#) **WITHDREW**

The request for the Superintendent of Schools to review School Board Policy 6233, *District Budgets*, and bring forth recommendations that ensure uniform budgetary practices for School Board Members offices fund balance, including carryover funds remaining upon the separation by a School Board Member from their office, by the February 2017 School Board meeting for discussion and review.

118,533 [H-9](#) **DIRECTED**

The School Board Attorney to conduct a thorough review and deliver a written report to the Board providing a clear and concise clarification of what is and what is not permitted under *School Board Decorum* Policy, 0169.1, no later than December 14, 2016.

118,534 [H-10](#) **ACCEPTED**

The Council of Great City Schools 60th Annual Fall Conference update.

Adjourned

/svr