

Ms. Maria Teresa Rojas, Board Member

SUBJECT: MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS)/
AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES (AFSCME), LOCAL 1184
SUPPORT EMPLOYEE OF THE YEAR PROGRAM

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT

**LINK TO STRATEGIC
BLUEPRINT:** HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF

Pursuant to the M-DCPS/AFSCME Local 1184 labor contract agreement, Article VIII, Union Representatives, Meetings, and Matters, Section 2 (C), "The parties agree that the M-DCPS/AFSCME, Local 1184, Labor Management Committee shall review and make recommendations regarding a Support Employee of the Year Program (i.e., Transportation, Custodial, Food Service, and General Service). In order to assure an orderly and equitable nomination process of a Support Employee of the Year, a joint subcommittee composed of eight members shall be established. This subcommittee shall function in compliance with all applicable M-DCPS Board Policies but shall not be restricted in establishing guidelines for nomination and selection procedures. This subcommittee shall determine its own meeting times and shall submit a schedule of meetings to the Superintendent and Labor-Management Committee."

The labor contract provides the language which authorizes the selection of the Support Employee of the Year Program. A second aspect of this process is the recognition of the individual selected on an annual basis. Therefore, a request is being made for the Superintendent to report back to the Board on the selection and recognition of the M-DCPS/AFSCME Local 1184 Support Employee of the Year for 2016-2017.

ACTION PROPOSED BY

MS. MARIA TERESA ROJAS: That The School Board of Miami-Dade County, Florida, authorize the Superintendent to report to the Board on the selection of the M-DCPS/AFSCME, Local 1184, Support Employee of the Year Program for 2016-2017, and provide recommendations for the implementation of a recognition program, in consultation with AFSCME Local 1184. Report back to the Board by the January 25, 2017, School Board Meeting.